

DEPARTMENT OF THE NAVY  
FY 1997 BUDGET ESTIMATES



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JUSTIFICATION OF ESTIMATES  
MARCH 1996

MILITARY PERSONNEL, MARINE CORPS

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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 1997  
MILITARY PERSONNEL, MARINE CORPS

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**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)**

	<u>FY 1995 Actual</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<b>Direct Program</b>			
Pay and Allowance of Officers	\$1,205,970	\$1,229,286	\$1,262,653
Pay and Allowance of Enlisted	4,059,883	4,130,157	4,240,175
Subsistence of Enlisted Personnel	203,659	209,493	319,105
Permanent Change of Station Travel	221,043	225,339	229,259
Other Military Personnel Costs	44,928	49,053	50,916
<b>Total Direct Program</b>	<b>\$5,735,483</b>	<b>\$5,843,328</b>	<b>\$6,102,108</b>
<b>Reimbursable Program</b>			
Pay and Allowance of Officers	\$7,528	\$9,859	\$10,798
Pay and Allowance of Enlisted	3,879	7,547	7,926
Subsistence of Enlisted Personnel	21	11	10,825
Permanent Change of Station Travel	2,409	2,288	245
<b>Total Reimbursable Program</b>	<b>\$13,837</b>	<b>\$19,705</b>	<b>\$29,794</b>
<b>Total Program</b>			
Pay and Allowance of Officers	\$1,213,498	\$1,239,145	\$1,273,451
Pay and Allowance of Enlisted	4,063,762	4,137,704	4,248,101
Subsistence of Enlisted Personnel	203,680	209,504	329,930
Permanent Change of Station Travel	223,452	227,627	229,504
Other Military Personnel Costs	44,928	49,053	50,916
<b>Total Obligations</b>	<b>\$5,749,320</b>	<b>\$5,863,033</b>	<b>\$6,131,902</b>

## SECTION 2 INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps Appropriation provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

The tables in Sections 1 through 4 contain budget data for Pay and Allowances of Officers and Enlisted; Subsistence of Enlisted Personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrate how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears. This management overview encompasses a wide range of personnel actions that involve requirements dealing with grade structure, promotion, gains and losses, flight status, subsistence of USMC personnel, permanent change of station travel and other related personnel issues and requirements.

This budget provides for a Marine Corps active duty end strength of 174,000. This force structure permits us to fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies.

The Fiscal Year 1997 President's Budget request reflects the following actions:

FISCAL YEAR 1996

- a. The \$5,843,328 supports an end strength of 174,000 with the average strength at 173,257.
- b. Retired pay accrual percentage is 32.9 percent of the basic pay.
- c. The pay raise is 2.4 percent and an increase in basic allowance for quarters of 5.2%.
- d. The economic assumption for non-pay inflation is 2.0 percent.

FISCAL YEAR 1997

- a. The requested \$6,102,108 supports an end strength of 174,000 with the average strength at 173,079.
- b. Retired pay accrual percentage is 32.6 percent of the basic pay.
- c. The pay raise is 3.0 percent.
- d. The economic assumption for non-pay inflation is 2.2 percent.

MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH

	FY 1995 Average Strength	Actual End Strength	FY 1996 Average Strength	Estimate End Strength	FY 1997 Average Strength	Estimate End Strength
<b>DIRECT PROGRAM</b>						
Officers	17,705	17,689	17,840	17,852	17,842	17,835
Enlisted	155,349	156,335	154,901	155,665	154,815	155,743
Total Direct Program	173,054	174,024	172,741	173,517	172,657	173,578
<b>REIMBURSABLE PROGRAM</b>						
Officers	144	142	140	140	143	143
Enlisted	483	473	376	366	279	279
Total Reimbursables	627	615	516	506	422	422
<b>TOTAL PROGRAM</b>						
Officers	17,849	17,831	17,980	17,992	17,985	17,978
Enlisted	155,832	156,808	155,277	156,031	155,094	156,022
Total Program	173,681	174,639	173,256	174,023	173,079	174,000
1/FY 1996 includes Reservists recalled to Active Duty for Contingency Operations.						
Officers				12	7	7
Enlisted				7	2	2
Total				19	9	9

MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE  
TOTAL PROGRAM

	FY 1995 Total	Reimbursable Included	FY 1996 Total	Reimbursable Included	FY 1997 Total	Reimbursable Included
<b>Commissioned Officers</b>						
O-10 General	3	0	3	0	3	0
O-9 Lieutenant General	9	0	9	0	9	0
O-8 Major General	22	0	22	0	22	0
O-7 Brigadier General	34	0	34	1	34	0
O-6 Colonel	626	11	625	12	622	12
O-5 Lieutenant Colonel	1,638	26	1,636	30	1,634	31
O-4 Major	3,162	47	3,163	43	3,157	45
O-3 Captain	5,457	33	5,461	41	5,460	41
O-2 First Lieutenant	2,859	7	2,497	3	2,557	3
O-1 Second Lieutenant	2,091	2	2,692	0	2,633	0
Sub Total	15,901	126	16,142	130	16,131	132
<b>Warrant Officers</b>						
W-5 Chief Warrant Officer	34	0	61	0	84	0
W-4 Chief Warrant Officer	299	5	264	1	253	1
W-3 Chief Warrant Officer	574	7	474	4	454	5
W-2 Chief Warrant Officer	867	4	858	1	866	1
W-1 Warrant Officer	156	0	193	4	190	4
Sub Total	1,930	16	1,850	10	1,847	11
Total Officers	17,831	142	17,992	140	17,978	143
<b>Enlisted Personnel</b>						
E-9 Sergeant Major/Master Gunnery Sgt	1,394	11	1,356	12	1,356	9
E-8 First Sergeant/Master Sergeant	3,354	15	3,330	22	3,330	19
E-7 Gunnery Sergeant	8,779	42	8,604	44	8,602	32
E-6 Staff Sergeant	13,772	57	13,972	63	13,969	49
E-5 Sergeant	21,378	113	22,234	91	22,231	73
E-4 Corporal	30,885	129	30,300	103	30,200	84
E-3 Lance Corporal	45,666	70	48,236	25	48,536	11
E-2 Private First Class	19,746	34	18,000	6	18,000	2
E-1 Private	11,834	2	9,999	0	9,798	0
Total Enlisted	156,808	473	156,031	366	156,022	279
Total	174,639	615	174,023	506	174,000	422

1/ FY 1996 includes Reservists recalled to Active Duty for Contingency Operations.

MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE  
TOTAL PROGRAM

	FY 1995 Reimbursable		FY 1996 Reimbursable		FY 1997 Reimbursable	
	Total	Included	Total	Included	Total	Included
Commissioned Officers						
O-10 General	3	0	3	0	2	0
O-9 Lieutenant General	9	0	7	0	7	0
O-8 Major General	22	0	24	0	25	0
O-7 Brigadier General	34	1	34	1	34	0
O-6 Colonel	624	13	626	12	623	11
O-5 Lieutenant Colonel	1,600	27	1,637	30	1,635	29
O-4 Major	3,040	43	3,162	43	3,159	38
O-3 Captain	5,467	38	5,455	41	5,461	38
O-2 First Lieutenant	3,048	7	2,703	3	2,509	15
O-1 Second Lieutenant	2,122	0	2,439	0	2,630	1
Sub Total	15,969	129	16,090	130	16,085	132
Warrant Officers						
W-5 Chief Warrant Officer	33	0	56	0	85	0
W-4 Chief Warrant Officer	311	6	279	1	280	1
W-3 Chief Warrant Officer	596	7	526	4	530	5
W-2 Chief Warrant Officer	715	1	770	1	713	1
W-1 Warrant Officer	225	1	259	4	292	4
Sub Total	1,880	15	1,890	10	1,900	11
Total Officers	17,849	144	17,980	140	17,985	143
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sgt	1,403	11	1,365	12	1,354	9
E-8 First Sergeant/Master Sergeant	3,272	27	3,280	22	3,322	19
E-7 Gunnery Sergeant	8,493	41	8,627	45	8,602	32
E-6 Staff Sergeant	13,999	68	13,918	65	13,970	49
E-5 Sergeant	22,122	148	22,019	94	22,232	73
E-4 Corporal	30,655	129	30,309	104	30,152	84
E-3 Lance Corporal	45,355	33	47,144	27	48,176	11
E-2 Private First Class	19,591	26	18,323	7	17,766	2
E-1 Private	10,942	0	10,292	0	9,520	0
Total Enlisted	155,832	483	155,277	376	155,094	279
Total End Strength	173,681	627	173,257	516	173,079	422

FY 1996 through FY 1997 includes Reservists recalled to Active Duty for Contingency Operations.

MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTH 1/  
(IN THOUSANDS)

	FY 1995			FY 1996			FY 1997		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	17.9	156.3	174.2	17.8	156.8	174.6	18.0	156.0	174.0
October	17.9	156.9	174.8	17.9	157.7	175.6	18.0	156.1	174.1
November	17.8	156.8	174.6	17.8	156.9	174.7	17.9	156.8	174.7
December	17.8	156.3	174.1	17.8	156.2	174.1 2/	18.0	155.8	173.8
January	17.8	156.8	174.6	17.9	156.6	174.5	17.9	155.9	173.8
February	17.8	156.4	174.2	18.0	155.7	173.7	18.1	155.3	173.4
March	17.9	154.8	172.7	17.9	154.4	172.3	18.0	154.6	172.6
April	17.8	154.1	171.9	18.0	153.5	171.5	18.1	154.2	172.3
May	17.8	154.0	171.8	18.1	152.9	171.1	18.0	153.7	171.7
June	18.0	153.9	172.0	18.3	153.5	171.7	18.1	154.0	172.1
July	17.9	155.8	173.7	18.1	154.2	172.3	17.9	154.5	172.4
August	17.9	157.5	175.4	18.1	155.1	173.2	18.0	155.1	173.1
September	17.8	156.8	174.6	18.0	156.0	174.0	18.0	156.0	174.0
Average Strength		17.8	155.8	173.7		18.0	155.3	173.3	

FY 1995 through FY 1997 include Reservists recalled to Active Duty for Contingency Operations.

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil functions, Reserve and National Guard Appropriations.
2. Actual strength through December.

Average Strength 17.8 155.8 173.7 18.0 155.3 173.3 18.0 155.1 173.1

**MILITARY PERSONNEL, MARINE CORPS**  
**GAINS AND LOSSES BY SOURCE AND TYPE**

<b>OFFICERS</b>	<b>FY 1995</b>	<b>FY 1996</b>	<b>FY 1997</b>
<b>Beginning Strength</b>	17,872	17,831	17,992
<b>Gains</b>			
Service Academies	118	163	150
Reserve Officer Training Corps	182	227	224
Scholarship	164	117	214
Non Scholarship	18	10	10
Platoon Leaders Class	717	386	448
Reserve Officer Candidate	298	365	353
Other Enlisted Commissioning Programs	158	187	105
Voluntary Active Duty	1	100	100
Warrant Officer Program	158	200	200
Inter-Service Transfer	6	10	0
Other	0	0	0
Gain Adjustments	-50	150	0
Voluntary Reserve Recall	36	23	3
<b>Total Gains</b>	1,624	1,811	1,583
<b>Losses</b>			
Expiration of Contract/Obligation	550	445	400
Normal Early Release	0	0	0
Retirement	629	664	650
Disability	41	36	36
Non Disability	588	628	614
Early	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	113	158	158
Involuntary Separation - Regular Officers	42	182	182
Attrition	196	92	90
Other	50	100	100
Loss Adjustments	0	0	0
Voluntary Reserve Recall	85	9	17
<b>Total Losses</b>	1,665	1,650	1,597
<b>End Strength</b>	17,831	17,992	17,978

FY 1995 through FY 1997 includes Reservists recalled to Active Duty for Operational Support (ADOS).

**MILITARY PERSONNEL, MARINE CORPS**  
**GAINS AND LOSSES BY SOURCE AND TYPE**

<b>ENLISTED</b>	<b>FY1995</b>	<b>FY1996</b>	<b>FY1997</b>
<b>Beginning Strength</b>	<b>156,335</b>	<b>156,808</b>	<b>156,031</b>
<b>Gains</b>			
Non-Prior Service Enlistments	32,513	33,080	35,489
Male	(30,559)	(31,080)	(33,089)
Female	(1,954)	(2,000)	(2,400)
Prior Service Enlistments	704	750	750
Reenlistments	11,725	15,551	14,947
Reserves	162	76	55
Officer Candidate Programs	472	437	424
Returned from Dropped from the Rolls	1,295	1,295	1,295
Other	8	1	0
Gain Adjustments	745	210	0
Voluntary Reserve Recall	517	16	0
Total Gains	48,141	51,416	52,960
<b>Losses</b>			
EAS	16,004	17,484	18,325
Normal Early Release	1,248	1,248	1,248
Separations - VSI	0	0	0
Separations - SSB	0	0	0
To Commissioned Officer	524	640	458
To Warrant Officer	160	200	200
Reenlistments	11,725	15,551	14,947
Retirements	2,821	2,821	2,821
Early Retirements	(0)	(0)	(0)
Dropped from Rolls (Deserters)	1,278	1,278	1,278
Attrition (Adverse Causes)	3,742	3,751	3,778
Attrition (Other)	9,649	9,213	9,905
Other	0	0	0
Loss Adjustments	0	0	0
Voluntary Reserve Recall	517	7	9
Total Losses	47,668	52,193	52,969
End Strength	156,808	156,031	156,022

FY 1995 through FY 1997 include Reservists recalled to Active Duty for Operational Support (ADOS).

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$690,151	\$2,369,627	\$3,059,778	\$710,893	\$2,434,303	\$3,145,196	\$730,214	\$2,500,503	\$3,230,717
2. RETIRED PAY ACCRUAL	\$245,004	\$839,334	\$1,084,338	\$233,884	\$799,114	\$1,032,988	\$238,051	\$813,402	\$1,051,453
3. BASIC ALLOWANCES FOR QUARTERS	\$87,628	\$265,495	\$353,123	\$89,446	\$280,589	\$370,035	\$93,728	\$291,644	\$385,372
a. With Dependents	72,117	231,657	303,774	69,954	248,271	318,225	73,492	257,786	331,278
b. Without Dependents	15,384	26,382	41,766	19,295	24,969	44,264	20,043	26,556	46,599
c. Substandard Family Housing	0	203	203	0	212	212	0	220	220
d. Partial	127	7,253	7,360	197	7,137	7,334	193	7,082	7,275
4. VARIABLE HOUSING ALLOWANCE	\$30,771	\$86,408	\$117,179	\$32,507	\$88,176	\$120,683	\$34,041	\$91,496	\$125,537
5. SUBSISTENCE	\$31,108	\$203,680	\$234,788	\$32,103	\$209,504	\$241,607	\$33,028	\$329,930	\$362,958
a. Basic Allowance for Subsistence	\$31,108	\$203,680	\$234,788	\$32,103	\$209,504	\$241,607	\$33,028	\$219,601	\$252,629
(1) Authorized to Mess Separately	163,170	194,278	32,103	167,956	200,059	176,901	173,028	209,929	209,929
(2) Leave Rations	0	24,064	24,064	0	24,675	24,675	0	25,314	25,314
(3) Rations-In-Kind Not Available	0	16,446	16,446	0	16,873	16,873	0	17,386	17,386
b. Subsistence-In-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(1) Subsistence in Messes	0	0	0	0	0	0	0	0	56,960
(2) Operational Rations	0	0	0	0	0	0	0	0	38,214
(3) Augmentation	0	0	0	0	0	0	0	0	2,261
(4) Other Programs	0	0	0	0	0	0	0	0	2,080
(5) Sale of Meals	0	0	0	0	0	0	0	0	10,814
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$27,033	\$6,482	\$33,515	\$25,586	\$6,293	\$31,879	\$26,256	\$6,270	\$32,526
a. Flying Duty Pay	24,976	0	24,976	23,486	0	23,486	22,968	0	22,968
1. ACIP, Officers	100	2,435	2,535	100	2,426	2,526	100	2,426	2,526
2. Crew Members	26	764	790	33	766	799	33	766	799
3. Noncrew Member	1,554	0	1,554	1,626	0	1,626	2,814	0	2,814
4. Avn Cont. Bonus									
b. Parachute Jumping Pay	213	1,060	1,273	189	878	1,067	189	878	1,067
c. Demolition Pay	54	459	513	53	459	512	53	436	489
d. Flight Deck Duty Pay	51	1,233	1,284	40	1,233	1,273	40	1,233	1,273
e. HALO Pay	59	531	590	59	531	590	59	531	590

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
<b>7. SPECIAL PAY\$</b>									
a. Sea & Foreign Duty Pay	\$993	\$41,841	\$42,834	\$992	\$45,483	\$46,475	\$811	\$48,482	\$49,293
1. Sea Duty	152	3,899	4,051	152	3,854	4,006	152	3,861	4,013
2. Duty at Certain Places	152	2,587	2,739	152	2,587	2,739	152	2,587	2,739
3. Overseas Extent. Pay	0	660	660	0	565	585	0	592	592
b. Diving Duty Pay	209	1,386	1,595	209	1,386	1,595	209	1,386	1,595
c. Other Special Pay	502	3,325	3,827	501	3,326	3,827	320	3,301	3,621
d. Foreign Language Pro Pay	117	390	507	117	390	507	117	390	507
e. Special Duty Assignment Pay	0	13,998	13,998	0	17,826	17,826	0	17,826	17,826
f. Reenlistment Bonus	0	17,488	17,488	0	15,150	15,150	0	18,608	18,608
1. First Installation	0	7,435	7,435	0	7,578	7,578	0	10,969	10,969
2. Lump Sum Payments	0	0	0	0	0	0	0	0	0
3. Obligated Installments	0	10,053	10,053	0	7,572	7,572	0	7,639	7,639
g. Enlistment Bonus	0	1,355	1,355	0	3,551	3,551	0	3,110	3,110
h. Personal Money Allowance General & Flag Officers	13	0	13	13	0	13	13	0	13
<b>8. ALLOWANCES</b>	<b>\$27,037</b>	<b>\$174,353</b>	<b>\$201,390</b>	<b>\$28,758</b>	<b>\$192,235</b>	<b>\$220,993</b>	<b>\$30,836</b>	<b>\$182,907</b>	<b>\$213,743</b>
a. Uniform/Clothing Allowance	544	66,894	67,438	515	70,606	71,121	505	74,057	74,582
1. Initial Issue	325	27,061	27,386	306	28,768	29,074	296	31,536	31,832
a. Military	61	1,029	1,090	61	1,051	1,112	64	1,073	1,137
b. Civilian	158	0	158	148	0	148	145	0	145
2. Additional	0	12,821	12,821	0	13,462	13,462	0	13,424	13,424
3. Basic Maintenance	0	22,662	22,662	0	23,999	23,999	0	24,625	24,625
4. Standard Maintenance	0	3,321	3,321	0	3,326	3,326	0	3,399	3,399
5. Supplementary	0	0	0	0	0	0	0	0	0
b. Overseas Station Allowance	25,236	96,547	121,783	26,369	108,988	135,357	28,537	96,049	124,586
1. Cost-of-Living Bachelor	446	37,630	38,076	1,163	41,881	43,044	827	36,316	37,143
2. Cost-of-Living Regular	19,469	43,375	62,844	18,224	50,031	68,255	19,735	43,461	63,196
3. Rent Plus	3,239	7,009	10,248	5,492	11,601	17,093	6,408	10,843	17,251
4. Temporary Lodging	2,082	8,533	10,615	1,490	5,475	6,965	1,567	5,429	6,966
c. CONUS Cost of Living Allowance (COLA)	170	680	850	699	2,801	3,500	718	2,882	3,600
d. Family Separation Allowance	1,087	10,232	11,319	1,175	9,840	11,015	1,076	9,919	10,995
1. On PCS, Dependents Not Authorized	197	5,658	5,855	197	5,492	5,689	241	5,571	5,812
2. Aloft	66	412	478	66	464	530	66	464	530
3. On TDY	824	4,162	4,986	912	3,884	4,796	769	3,884	4,653

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
<b>9. SEPARATION PAYMENTS</b>									
a. Terminal Leave Pay	\$14,703	\$75,409	\$90,112	\$23,985	\$79,604	\$103,589	\$24,470	\$88,707	\$123,177
b. Sev Pay, Disability	6,795	24,010	30,805	7,216	20,948	28,164	7,234	22,330	29,564
c. Donations	1,556	28,512	30,068	1,594	30,602	32,196	1,640	31,520	33,160
d. Severance Pay, Nondisability	0	103	103	0	9	9	0	9	9
Invol - Half Pay ( 5% )	83	2,727	2,810	211	3,301	3,512	217	3,396	3,613
Invol - Full Pay (10%)	6,269	20,057	26,326	14,533	23,875	38,408	14,948	40,583	55,531
Vol - SSB Pay (15%)	0	0	0	0	0	0	0	0	0
e. Voluntary Separation Incentive	0	0	0	0	0	0	0	0	0
Initial Payments	0	0	0	431	869	1,300	431	869	1,300
Trust Fund Payments	0	0	0	0	0	0	0	0	0
f. Early Retirement	0	0	0	0	0	0	0	0	0
<b>10. SOCIAL SECURITY TAX PAYMENTS</b>	\$59,070	\$204,813	\$263,883	\$60,991	\$211,907	\$272,898	\$62,016	\$214,690	\$276,706
<b>11. PERMANENT CHANGE OF STATION TRAVEL</b>	\$46,652	\$176,800	\$223,452	\$47,571	\$180,056	\$227,627	\$47,681	\$181,823	\$229,504
a. Accession Travel	3,841	22,628	26,469	3,721	23,438	27,159	3,597	25,441	29,038
b. Training Travel	1,967	1,037	3,004	1,901	1,043	2,944	2,126	1,074	3,200
c. Operation Travel	17,367	35,751	53,118	18,029	35,921	53,950	18,179	36,240	54,419
d. Rotation Travel	14,966	73,436	88,402	15,099	73,549	88,648	14,978	88,907	83,885
e. Separation Travel	6,522	39,849	46,371	6,640	41,810	48,450	6,447	44,161	50,608
f. Travel of Organized Units	108	49	157	262	100	362	182	98	280
g. Non-Temporary Storage	1,361	2,950	4,311	1,392	3,107	4,499	1,403	3,092	4,495
h. Temporary Lodging Expense	520	1,160	1,620	527	1,088	1,615	528	1,051	1,579
i. In-Place Consecutive Overseas Tours and Overseas Tour Extension Incentive Program	0	0	0	0	0	0	241	1,759	2,000
<b>12. OTHER MILITARY PERSONNEL COSTS</b>	\$60	\$44,868	\$44,928	\$144	\$48,989	\$49,053	\$144	\$50,772	\$50,916
a. Apprehension of Deserters	0	797	797	0	1,123	1,123	0	1,148	1,148
b. Interest on Soldier Deposit	0	10	10	0	7	7	0	7	7
c. Death Gratuities	60	816	876	144	744	888	144	780	924
d. Unemployment Comp	0	37,615	37,615	0	41,886	41,886	0	43,641	43,641
e. Survivors Benefits	0	2,358	2,358	0	1,763	1,763	0	1,601	1,601
f. Adoption Reimb Program	0	75	75	0	177	177	0	181	181
g. Educational Benefits	0	3,197	3,197	0	3,209	3,209	0	3,414	3,414
<b>13. TOTAL MILITARY PERSONNEL APPROPRIATIONS</b>	\$1,260,210	\$4,489,110	\$5,749,320	\$1,286,860	\$4,576,173	\$5,863,033	\$1,321,276	\$4,810,826	\$6,131,902
<b>14. LESS REIMBURSABLES</b>	\$7,922	\$5,915	\$13,837	\$10,172	\$9,533	\$19,705	\$11,001	\$18,793	\$29,794
a. Retired Pay Accrual	1,538	774	2,312	1,914	1,561	3,475	2,079	1,833	3,912
b. Other Pay and Allowances	6,384	5,141	11,525	8,258	7,972	16,230	8,922	16,960	25,882
<b>TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS</b>	\$1,252,288	\$4,483,195	\$5,735,483	\$1,276,688	\$4,566,640	\$5,843,328	\$1,310,275	\$4,791,833	\$6,102,108

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

MILITARY PERSONNEL, MARINE CORPS

FY 1996

(DOLLARS IN THOUSANDS)

	FY 1996 COLUMN OF THE FY 1996/97 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	TOTAL INTERNAL REALIGNMENT/ REPROGRAMMING	FY 1996 COLUMN OF THE FY 1997 PRESIDENT'S BUDGET	CONTINGENCY OPERATIONS	OTHER PRICE/ PROGRAM CHANGES	FY 1996 COLUMN OF THE FY 1997 PRESIDENT'S BUDGET
								(\$1,002)
<b>PAY AND ALLOWANCES OF OFFICERS</b>			\$705,222	\$705,222	\$704,220	\$1,002	(\$445)	\$704,777
Basic Pay	232,118	(200)	232,118	(330)	231,788	330	(148)	231,970
Retired Pay Accrual	26,116		25,916	0	25,916		(360)	25,556
Incentive Pay	708	384	1,092	(171)	921	171	(112)	980
Special Pay	87,004	1,200	88,204	(171)	88,033	171	509	88,713
Basic Allowance for Quarters	33,847		33,847	(68)	33,779	68	(1,608)	32,239
Variable Housing Allowance	31,817		31,817	(34)	31,783	34	28	31,845
Basic Allowance for Subsistence	25,875		25,875	0	25,875		463	26,338
Station Allowance Overseas	699		699	0	699	0	0	699
CONUS Cost of Living Allowance (COLA)	531	157	531	0	531		(16)	515
Uniform Allowance	1,010		1,167	(86)	1,081	86	8	1,175
Family Separation Allowance	23,949		23,949	0	23,949		36	23,985
Separation Payments	60,411		60,411	(76)	60,335	76	83	60,494
Employer's Contribution to FICA	10,754		10,754	0	10,754		(895)	9,859
<b>TOTAL OBLIGATIONS</b>			\$1,240,061	\$1,241,602	\$1,239,664	\$1,938	(\$2,457)	\$1,239,145
<b>LESS REIMBURSABLES</b>			10,754	0	10,754	0	(895)	9,859
<b>TOTAL DIRECT PROGRAM</b>			<b>\$1,229,307</b>	<b>\$1,541</b>	<b>\$1,230,848</b>	<b>(\$1,938)</b>	<b>\$1,228,910</b>	<b>\$1,938</b>
							<b>(\$1,562)</b>	<b>\$1,229,286</b>

	FY 1996 COLUMN OF THE FY 1996/97 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	REALIGNMENT/ REPROGRAMMING	TOTAL INTERNAL REALIGNMENT/ REPROGRAMMING	FY 1996 COLUMN OF THE FY 1997 PRESIDENTS BUDGET	CONTINGENCY OPERATIONS	OTHER PRICE/ PROGRAM CHANGES	FY 1996 COLUMN OF THE FY 1997 PRESIDENT'S BUDGET
<b>PAY AND ALLOWANCES OF ENLISTED</b>	<b>\$2,434,786</b>		<b>\$2,434,786</b>		<b>(\$209)</b>	<b>2,434,577</b>	<b>\$209</b>	<b>(\$5,178)</b>	<b>\$2,429,608</b>
Basic Pay	799,277		799,277	(69)	799,208	69		(1,724)	797,553
Retired Pay Accrual	5,918		5,918	0	5,918	0		375	6,293
Incentive Pay	6,500	2,367	8,867	(40)	8,827	40	89	8,956	13,503
Special Pay	13,503		13,503	0	13,503		4,323	17,826	
Special Duty Pay	14,974		14,974	0	14,974		176	15,150	
Reenlistment Bonus	3,170		3,170	0	3,170		381	3,551	
Enlistment Bonus	276,425	3,600	280,025	(54)	279,971	54	537	280,562	
Basic Allowance for Quarters	96,106		96,106	(18)	96,088	18	(7,940)	88,166	
Variable Housing Allowance	109,434		109,434	0	109,434		(452)	108,982	
Station Allowance Overseas	2,801		2,801	0	2,801		0	2,801	
COLNUS Cost of Living Allowance (COLA)	70,282		70,282	0	70,282		(520)	69,762	
Uniform Allowance	10,362	492	10,854	(173)	10,681	173	(1,014)	9,840	
Family Separation Allowance	95,223		95,223	0	95,223		(15,619)	79,604	
Separation Payments	213,478		213,478	(16)	213,462	16	(1,975)	211,503	
Employer's Contribution to FICA	10,678		10,678	0	10,678		(3,131)	7,547	
<b>TOTAL OBLIGATIONS LESS REIMBURSABLES</b>	<b>\$4,162,917</b>	<b>\$6,459</b>	<b>\$4,169,376</b>	<b>(\$579)</b>	<b>\$4,168,797</b>	<b>\$579</b>	<b>(\$31,672)</b>	<b>\$4,137,704</b>	
<b>TOTAL DIRECT PROGRAM</b>	<b>\$4,152,239</b>	<b>\$6,459</b>	<b>\$4,158,698</b>	<b>(\$579)</b>	<b>\$4,158,119</b>	<b>\$579</b>	<b>(\$28,541)</b>	<b>\$4,130,157</b>	
<hr/>									
<b>SUBSISTENCE OF ENLISTED PERSONNEL</b>									
Basic Allowance for Subsistence	\$211,713	\$0	\$211,713	(\$27)	\$211,686	\$27	(\$2,220)	\$209,493	
Subsistence in Kind Reimbursables	0	0	0	0	0	0	0	0	
22	22	0	22	0	22	0	(11)	11	
<b>TOTAL OBLIGATIONS LESS REIMBURSABLES</b>	<b>\$211,735</b>	<b>\$0</b>	<b>\$211,735</b>	<b>(\$27)</b>	<b>\$211,708</b>	<b>\$27</b>	<b>(\$2,231)</b>	<b>\$209,504</b>	
<b>TOTAL DIRECT PROGRAM</b>	<b>\$211,713</b>	<b>\$0</b>	<b>\$211,713</b>	<b>(\$27)</b>	<b>\$211,686</b>	<b>\$27</b>	<b>(\$2,220)</b>	<b>\$209,493</b>	
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FY 1996 COLUMN OF THE FY 1996/97 PRESIDENT'S BUDGET		FY 1996 COLUMN OF THE FY 1997 PRESIDENT'S BUDGET		FY 1996 COLUMN OF THE FY 1997 PRESIDENT'S BUDGET		FY 1996 COLUMN OF THE FY 1997 PRESIDENT'S BUDGET	
PERMANENT CHANGE OF STATION	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	CONTINGENCY OPERATIONS	OTHER PRICE/ PROGRAM CHANGES	PERMANENT CHANGE OF STATION	FY 1996 COLUMN OF THE FY 1997 PRESIDENT'S BUDGET
Accession Travel		\$28,261	(\$56)	\$28,205	\$56	(\$1,102)	\$27,159
Training Travel		3,058	0	3,058		(114)	2,944
Operational Travel		54,608	0	54,608		(689)	53,919
Rotational Travel		87,751	0	87,751		(1,360)	86,391
Separation Travel		49,879	0	49,879		(1,429)	48,450
Travel of Organized Units		417	0	417		(55)	362
Non-Temporary Storage		4,685	0	4,685		(186)	4,499
Temporary Lodging Expense		1,637	0	1,637		(22)	1,615
Reimbursables		2,379	0	2,379		(91)	2,288
<b>TOTAL OBLIGATIONS</b>		<b>\$232,675</b>		<b>(\$232,675)</b>		<b>\$56</b>	<b>(\$5,048)</b>
LESS REIMBURSABLES		0	2,379	0	0	(91)	2,288
<b>TOTAL DIRECT PROGRAM</b>		<b>\$230,296</b>		<b>(\$230,296)</b>		<b>\$56</b>	<b>(\$4,957)</b>
<b>OTHER MILITARY PERSONNEL COSTS</b>							
Apprehension of Deserters		\$1,123	\$0	\$1,123		\$0	\$1,123
Interest on Soldier Deposit		0	0	0		7	7
Death Gratuities		924	0	924		(36)	888
Unemployment Compensation		47,034	0	47,034		(5,148)	41,886
Survivor Benefits		1,863	0	1,863		(100)	1,763
Adoption Reimbursement Program		177	0	177		0	177
Educational Benefits		3,064	0	3,064		145	3,209
Reimbursables		0	0	0		0	0
<b>TOTAL OBLIGATIONS</b>		<b>\$34,185</b>		<b>\$54,185</b>		<b>\$0</b>	<b>(\$5,132)</b>
LESS REIMBURSABLES		0	0	0		0	0
<b>TOTAL DIRECT PROGRAM</b>		<b>\$34,185</b>		<b>\$54,185</b>		<b>\$0</b>	<b>(\$5,132)</b>
<b>TOTAL MPCMC OBLIGATIONS</b>							
LESS REIMBURSABLES		<b>\$5,901,573</b>		<b>\$5,909,573</b>		<b>\$2,600</b>	<b>(\$46,540)</b>
LESS REIMBURSABLES		<b>\$23,833</b>		<b>\$23,833</b>		<b>\$0</b>	<b>(\$4,128)</b>
<b>TOTAL MPCMC DIRECT PROGRAM</b>		<b>\$5,877,740</b>		<b>\$8,000</b>		<b>\$5,885,740</b>	<b>(\$42,412)</b>
							<b>\$5,843,328</b>

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1996 TOTAL DIRECT PROGRAM

INCREASES:

**Basic Pay -**

The increase in basic pay is primarily attributed to changes in longevity and grade structure, the increase in officer average strength of 5, the annualization of the FY 1996 pay raise, and the FY 1997 pay raise, offset by the decrease in enlisted average strength of 183.

**Basic Allowance for Subsistence -**

This increase is attributed to the increase in officer average strength, the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

**Unemployment Compensation -**

This increase is based on the revised projections from the Department of Labor.

**Incentive Pay -**

This increase is due to the increase in new aviation continuation bonus payments, being offered to FA18 pilots and the increase in enlisted non-crewmember payments, offset by the decrease in aviation continuation incentive pay entitlements.

**Educational Benefits -**

This increase is due to a increase in Montgomery GI Bill requirements.

**CONUS Cost of Living Allowance -**

This increase is attributed to the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

**Basic Allowance for Quarters -**

This increase is attributed to the increase in officer average strength, the annualization of the FY 1996 pay raise, the FY 1997 pay raise and the decrease in the availability of officer government quarters, offset by the decrease in enlisted average strength and the increase in availability of enlisted government quarters.

**Clothing Allowance -**

This increase results from an increase in the FY 1997 inflation, an increase in initial and maintenance payments, offset by a reduction in the officer accessions.

AMOUNT  
\$5,843,328

INCREASES (Con.)

Variable Housing Allowance - This increase is the result of a increase in the Housing Component of the Consumer Price Index , a increase in officer average strength and the decrease in the availability of officer government quarters, offset by the decrease in enlisted average strength and the increase in availability of enlisted government quarters .	4,812
Separation Pay - This increase is the result of the increase in the number of enlisted lump sum leave payments, enlisted full separation payments for twice passed SSgts, and the FY 1997 pay raise, offset by the decrease in officer lump sum leave payments.	19,588
Federal Insurance Contribution Act - This increase is due to the FY 1997 pay raise, the increase in the base amount to which the FICA rate is applied, the annualization of the FY 1996 pay raise and a increase in officer average strength, offset by a decrease in FICA nonwage credits and a decrease in enlisted average strength.	3,662
Adoption Reimbursement Program - This increase is attributed to inflation.	4
Apprehension of Military Deserters - This increase is based on inflation applied to the travel and subsistence costs for guards.	25
Reenlistment Bonus - This increase is the result of the increase in initial payments and the FY 1997 pay raise, offset by the decrease in anniversary payments.	3,458
Retired Pay Accrual - This increase is attributed to the increase in officer average strength, the annualization of the FY 1996 pay raise, and the FY 1997 pay raise, offset by the decrease in the actuary Normal Cost Percentage (NCP) and the decrease in enlisted average strength.	17,989
Death Gratuities- Increases are due to projected increased number of deaths.	36
Permanent Change of Station - This increase is due to the projected inflation, the annualization of the FY 1996 pay raise, the FY 1997 pay raise, and an increase in the number of accession, unit, separation, and training moves, the transfer of In Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program from Operation & Maintenance Marine Corps appropriation.	3,920

INCREASES (Con.)

Subsistence In Kind -	99,515
The increase is due to the transfer of subsistence from the Operation and Maintenance Appropriation.	
TOTAL INCREASES:	\$270,395
DECREASES:	
Enlistment Bonus -	(441)
This decrease is due to a change in the type of residual payments, offset by the increase in the number of payments.	
Overseas Station Allowance -	(10,785)
This decrease is due to a reduction in the index for FY 1997, offset by the annualization of the FY 1996 pay raise, the FY 1997 pay raise, the inflation factors applied to housing and temporary lodging allowances, and the cost of the Marines at the State Department which are no longer reimbursable.	
Special Pay -	(207)
This decrease is due to fewer other special payments, offset by the increase in certain location payments.	
Family Separation Allowance -	(20)
This decrease is the result of an decrease in officer unaccompanied tours, offset by a increase in enlisted unaccompanied billets.	
Survivor Benefits -	(162)
This decrease is the result of a decrease in the Veteran's Administration projection.	
TOTAL DECREASES:	(\$11,615)
FY 1997 TOTAL DIRECT PROGRAM:	\$6,102,108

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PAY AND ALLOWANCES OFFICERS  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 1996 DIRECT PROGRAM	\$1,229,286
Basic Pay - This increase is a result of the annualization of the FY 1996 pay raise, the FY 1997 pay raise (\$20,161) and increase in average strength (\$198), longevity (\$19), offset by a decrease in grade strength (\$1,619).	18,759
Retired Pay Accrual- This increase is due to the annualization of the FY 1996 pay raise, the FY 1997 pay raise, an increase in the average strength, offset by a decrease in the Actuary Normal Cost Percentage (NCP).	4,002
Basic Allowance for Quarters - This increase is due to annualization of the FY 1996 pay raise, and the FY 1997 pay raise, and by a decrease in the availability of government quarters.	4,194
Variable Housing Allowance - This increase is a result of an increase in the housing component of the consumer price index, an increase in average strength, and a decrease in government quarters.	1,503
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 1996 pay raise, the FY 1997 pay raise, and the increase in average strength.	900
Overseas Station Allowances - This increase is due to the annualization of the FY 1996 pay raise, the FY 1997 pay raise, the inflation applied to housing and the temporary lodging allowance, and the impact of Marine Corps no longer being reimbursed by the State Department	2,157
CONUS Cost of Living Allowance - This increase is due to the annualization of the FY 1996 pay raise and the FY 1997 pay raise.	19
Separation Payments - This increase is attributed to the FY 1997 pay raise, offset by a decrease in the lump sum leave payments.	485
	984

**Federal Insurance Contribution Act -**

This increase is the result of the annualization of the FY 1996 pay raise, FY 1997 pay raise, the increase in the base amount to which the FICA rate is applied, offset by a decrease in the FICA service wage credits.

661

**Incentive Pay -**

This increase is due to the increase in new aviation continuation bonus payments being offered to FA 18 pilots, offset by a decrease in aviation continuation incentive pay.

**TOTAL INCREASES:**

**DECREASES:**

**Special Pay -**

This decrease is due to a decrease in other special payments.

**Uniform Allowance -**

This decrease is due to fewer officer accessions.

**Family Separation Allowance -**

This decrease is attributed to a decrease in the number of unaccompanied tours.

**TOTAL DECREASES:**

\$33,664

(188)

(10)

(99)

(\$297)

\$1,262,653

FY 1995 Actual	\$690,151
FY 1996 Estimate	\$710,893
FY 1997 Estimate	\$730,214

#### PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of (37 U.S.C. 201, 204, 205, and P.L. 97-37). The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 265) those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 672D and 678).

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1996 program is based on a beginning strength of 17,831 and an end strength of 17,992 with 17,980 average strength. The FY 1997 program is based on a beginning strength of 17,992 and an end strength of 17,978 with 17,985 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$108,201.60	\$108	1	\$108,201.60	\$108	1	\$113,291.40	\$113
General	2	108,201.60	216	2	108,201.60	216	2	113,291.40	227
Lieutenant General	9	101,146.67	910	9	103,625.33	933	9	106,581.33	959
Major General	22	91,648.36	2,016	22	93,892.36	2,066	22	96,570.55	2,125
Brigadier General	34	80,880.35	2,750	34	82,861.06	2,817	34	85,224.71	2,898
Colonel	624	68,543.17	42,771	628	69,906.84	43,901	623	71,792.34	44,727
Lieutenant Colonel	1,601	56,710.88	90,794	1,635	58,106.28	95,004	1,635	59,766.16	97,718
Major	3,040	46,676.68	141,897	3,162	47,758.82	151,013	3,159	49,122.67	155,179
Captain	4,540	37,512.62	170,307	4,541	38,366.83	174,224	4,529	39,459.97	178,714
First Lieutenant	2,777	29,524.90	81,991	2,464	30,271.97	74,590	2,277	31,136.88	70,899
Second Lieutenant	1,949	21,425.00	41,757	2,195	21,999.58	48,289	2,339	22,625.77	52,922
Total Commissioned	14,599	\$39,421.67	575,517	14,693	\$40,370.31	\$593,161	14,630	\$41,454.61	\$606,481

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>With Enlisted Service</b>									
Captain	927	42,233.85	\$39,151	914	43,254.87	\$39,535	932	44,487.79	\$41,463
First Lieutenant	271	34,150.94	9,255	239	35,007.77	8,367	232	36,016.91	8,356
Second Lieutenant	173	27,172.58	4,701	244	27,835.13	6,792	291	28,635.67	8,333
<b>Total Commissioned w/Enl Svc</b>	<b>1,371</b>	<b>\$38,735.96</b>	<b>\$53,107</b>	<b>1,397</b>	<b>\$39,151.04</b>	<b>\$54,694</b>	<b>1,455</b>	<b>\$39,967.01</b>	<b>\$58,152</b>
<b>Warrant Officers</b>									
W-5	33	47,397.82	\$1,564	56	48,567.21	\$2,720	85	49,903.20	\$4,242
W-4	311	41,005.54	12,753	279	41,947.61	11,703	280	43,098.77	12,068
W-3	596	34,063.09	20,302	526	35,000.71	18,410	530	35,999.07	19,080
W-2	714	29,504.82	21,066	770	30,287.78	23,322	713	31,150.55	22,210
W-1	225	25,963.09	5,842	259	26,573.84	6,883	292	27,330.95	7,981
<b>Total Warrant Officers</b>	<b>1,879</b>	<b>\$32,744.54</b>	<b>\$61,527</b>	<b>1,890</b>	<b>\$33,353.44</b>	<b>\$63,038</b>	<b>1,900</b>	<b>\$34,516.32</b>	<b>\$65,581</b>
<b>Total Officers</b>	<b>17,849</b>	<b>\$38,666.09</b>	<b>\$690,151</b>	<b>17,980</b>	<b>\$39,537.99</b>	<b>\$710,893</b>	<b>17,985</b>	<b>\$40,601.28</b>	<b>\$730,214</b>

Change from FY 1996 to FY 1997:  
Officer basic pay increases \$19,321 from \$710,893 in FY 1996 to \$730,214 in FY 1997. This increase is a result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise (\$20,161), longevity (\$19) and average strength (\$198), offset by a decrease in grade structure (\$1,057).

**PROJECT: B. Retired Pay Accrual - Officer**

FY 1995 Actual	\$245,004
FY 1996 Estimate	\$233,884
FY 1997 Estimate	\$238,051

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466, as amended.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the normal cost percentage (NCP) 35.5% for FY 1995, 32.9% for FY 1996, and 32.6% for FY 1997.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)								
FY 1995 Actual			FY 1996 Estimate		FY 1997 Estimate			
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
17,849	\$13,726.48	\$245,004	17,980	\$13,008.01	\$233,884	17,985	\$13,236.09	\$238,051

**Change from FY 1996 to FY 1997:**

The retired pay accrual for officers increases \$4,167 from \$233,884 in FY 1996 to \$238,051 in FY 1997. This increase is attributed to annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by a decrease in the normal cost percentage.

**PROJECT: C. Incentive Pay - Hazardous Duty**

FY 1995 Actual	\$27,033
FY 1996 Estimate	\$25,586
FY 1997 Estimate	\$26,256

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay  
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay  
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:



(In Thousands of Dollars)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>Flying Duty Noncrewmembers</b>									
	20	\$1,320.00	\$26	25	\$1,320.00	\$33	25	\$1,320.00	\$33
<b>Flying Duty Crewmembers</b>									
Lieutenant Colonel	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15
Major	6	\$2,700.00	\$16	6	\$2,700.00	\$16	6	\$2,700.00	\$16
Captain	33	\$2,100.00	\$69	33	\$2,100.00	\$69	33	\$2,100.00	\$69
<b>Total Flying Duty Crewmembers</b>		<b>\$100</b>				<b>\$100</b>			<b>\$100</b>
<b>Continuation Bonus</b>									
New Payments Pilots	112	\$6,000.00	672	159	\$6,000.00	954	310	\$6,000.00	1,860
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
<b>Subtotal</b>	<b>112</b>	<b>\$6,000.00</b>	<b>672</b>	<b>159</b>	<b>\$6,000.00</b>	<b>954</b>	<b>310</b>	<b>\$6,000.00</b>	<b>1,860</b>
Anniversary Payments	147	\$6,000.00	\$882	112	\$6,000.00	\$672	159	\$6,000.00	\$954
<b>Total Continuation Bonus</b>	<b>259</b>	<b>\$1,554</b>		<b>271</b>		<b>\$1,626</b>	<b>469</b>		<b>\$2,814</b>
<b>Parachute Jumping Duty</b>									
	161	\$1,320.00	\$213	143	\$1,320.00	\$189	143	\$1,320.00	\$189
<b>Demolition Duty</b>									
	41	\$1,320.00	\$54	40	\$1,320.00	\$53	40	\$1,320.00	\$53
<b>Flight Deck Duty Pay</b>									
	39	\$1,320.00	\$51	30	\$1,320.00	\$40	30	\$1,320.00	\$40
<b>HALO Pay</b>									
	30	\$1,980.00	\$59	30	\$1,980.00	\$59	30	\$1,980.00	\$59
<b>Total Incentive Pay</b>			<b>\$27,033</b>			<b>\$25,586</b>			<b>\$26,256</b>

Change from FY 1996 to FY 1997:

Incentive pay increases \$670 from \$25,586 in FY 1996 to \$26,256 in FY 1997. This increase is due to increase in the new aviation continuation bonus payments being offered to FA18 pilots, offset by the decrease in aviation continuation incentive pay entitlements.

**PROJECT: D. Special Pay**

	FY 1995 Actual	\$993
	FY 1996 Estim	\$992
	FY 1997 Estim	\$811

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance  
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay  
To provide additional payment for officers performing duties involving SCUBA diving.

- Career Sea Pay  
To provide additional payment for officers assigned to sea duty.

- Other/Hostile Fire Pay  
To provide additional payment for officers performing duties in designated hostile areas.

- Foreign Language Proficiency Pay  
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officer Personal Allowance									
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	2	\$2,200.00	4	2	\$2,200.00	4	2	\$2,200.00	4
Lieutenant General	9	\$500.00	5	9	\$500.00	5	9	\$500.00	5
Subtotal	12		\$13	12		\$13	12		\$13
Diving Duty Pay	87	\$2,400.00	209	87	\$2,400.00	209	87	\$2,400.00	209
Other Special Pay	279	\$1,800.00	502	278	\$1,800.00	501	178	\$1,800.00	320
Career Sea Pay									
Lieutenant Colonel	3	\$2,700.00	8	3	\$2,700.00	8	3	\$2,700.00	8
Major	5	\$2,302.00	12	5	\$2,302.00	12	5	\$2,302.00	12
Captain	4	\$1,859.00	7	4	\$1,859.00	7	4	\$1,859.00	7
W-4	9	\$1,800.00	16	9	\$1,800.00	16	9	\$1,800.00	16
W-3	12	\$1,800.00	22	12	\$1,800.00	22	12	\$1,800.00	22
W-2	37	\$1,800.00	67	37	\$1,800.00	67	37	\$1,800.00	67
W-1	13	\$1,560.00	20	13	\$1,560.00	20	13	\$1,560.00	20
Subtotal			\$152			\$152			\$152
Foreign Language Proficiency Pay									
Total Special Pay									

Change from FY 1996 to FY 1997: Special pay decreases \$181 from \$992 in FY 1996 to \$811 in FY 1997. This decrease is due to a decrease in number of officers receiving other special payments.

Foreign Language Proficiency Pay	\$117
Total Special Pay	\$992
	\$811

## PROJECT E: Basic Allowance for Quarters

FY 1995 Actual	\$87,628
FY 1996 Estimate	\$89,446
FY 1997 Estimate	\$93,728

### PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Service's, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

### PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters. As part of the Quality of Life Proposal, BAQ rates with and without dependents have been increased an additional 2.8 percent above the pay raise in FY 1996 only. This results in a 5.2% increase in the rate for the FY 1996 requirements. FY 1997 reflects the 3.0 percent pay raise.

## (In Thousands of Dollars)

BAQ With Dependents	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers.....	22	\$10,999.56	\$242	22	\$11,501.76	\$253	24	\$11,907.72	\$286
Colonel.....	364	9,905.88	3,606	371	10,357.20	3,843	371	10,722.72	3,978
Lieutenant Colonel.....	1,073	9,546.24	10,243	1,140	9,983.16	11,381	1,156	10,335.48	11,948
Major.....	1,893	8,415.72	15,931	2,058	8,801.16	18,113	2,071	9,111.84	18,871
Captain.....	2,256	6,966.00	15,715	2,284	7,282.56	16,633	2,310	7,539.60	17,416
First Lieutenant.....	2,116	5,949.36	12,589	872	6,220.32	5,424	803	6,439.80	5,171
Second Lieutenant.....	369	5,314.44	1,961	18	5,558.28	100	81	5,754.36	466
Total Commissioned	8,093	\$7,449.28	\$60,287	6,765	\$8,240.50	\$55,747	6,816	\$8,529.34	\$58,136
With Enlisted Service									
Captain.....	660	7,483.56	\$4,939	750	7,824.96	\$5,869	768	8,101.08	\$6,222
First Lieutenant.....	47	6,753.12	317	121	7,061.88	854	118	7,311.12	863
Second Lieutenant.....	102	6,239.40	636	162	6,523.20	1,057	199	6,753.48	1,344
Total Commissioned w/Enl Svc	809	\$7,283.07	\$5,892	1,033	\$7,531.46	\$7,780	1,085	\$7,768.66	\$8,429
Warrant Officer - 5 .....	23	8,122.20	\$187	44	8,494.44	\$374	70	8,794.20	\$616
Warrant Officer - 4 .....	204	7,446.84	1,519	180	7,787.52	1,402	183	8,062.32	1,475
Warrant Officer - 3 .....	347	6,826.56	2,369	296	7,136.64	2,112	307	7,388.52	2,268
Warrant Officer - 2 .....	282	6,279.72	1,771	347	6,564.36	2,278	306	6,796.08	2,080
Warrant Officer - 1 .....	17	5,431.92	92	46	5,677.92	261	83	5,878.32	488
Total With Dependents	9,775	\$7,377.70	\$72,117	8,711	\$8,030.54	\$69,954	8,850	\$8,304.18	\$73,492

(In Thousands of Dollars)

BAQ Without Dependents	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers.....	0	\$8,936.88	\$0	0	\$9,343.56	\$0	0	\$9,673.32	\$0
Colonel.....	20	8,199.24	164	18	8,573.04	154	17	8,875.56	151
Lieutenant Colonel.....	101	7,894.56	797	69	8,255.04	570	69	8,546.40	590
Major.....	300	7,318.32	2,195	264	7,652.88	2,020	263	7,923.00	2,084
Captain.....	1,109	5,865.00	6,504	1,100	6,134.28	6,748	1,112	6,350.76	7,062
First Lieutenant.....	306	4,650.12	1,423	1,126	4,862.52	5,475	1,057	5,034.12	5,321
Second Lieutenant.....	436	3,916.08	1,707	705	4,095.72	2,887	774	4,240.32	3,282
<b>Total Commissioned</b>	<b>2,272</b>	<b>\$5,629.40</b>	<b>\$12,790</b>	<b>3,282</b>	<b>\$5,439.98</b>	<b>\$17,854</b>	<b>3,292</b>	<b>\$5,616.65</b>	<b>\$18,490</b>
<b>With Enlisted Service</b>									
Captain.....	173	6,331.08	\$1,095	76	6,620.52	\$503	79	6,854.16	\$541
First Lieutenant.....	123	5,384.16	662	32	5,629.32	180	32	5,828.04	186
Second Lieutenant.....	18	4,628.16	83	23	4,840.08	111	28	5,010.96	140
<b>Total Commissioned w/Enl Svc</b>	<b>314</b>	<b>\$5,859.87</b>	<b>\$1,840</b>	<b>131</b>	<b>\$6,061.07</b>	<b>\$794</b>	<b>139</b>	<b>\$6,237.41</b>	<b>\$867</b>
<b>Warrant Officer - 5 ..</b>	<b>3</b>	<b>7,432.20</b>	<b>\$22</b>	<b>5</b>	<b>7,772.52</b>	<b>\$39</b>	<b>8</b>	<b>8,046.84</b>	<b>\$64</b>
Warrant Officer - 4 ..	21	6,602.64	139	14	6,904.80	97	14	7,148.52	100
Warrant Officer - 3 ..	47	5,549.40	261	29	5,801.40	168	29	6,006.12	174
Warrant Officer - 2 ..	59	4,925.40	291	54	5,150.52	278	51	5,332.32	272
Warrant Officer - 1 ..	10	4,125.36	41	15	4,312.68	65	17	4,464.84	76
<b>Total Without Dependents</b>	<b>2,726</b>	<b>\$5,643.43</b>	<b>\$15,384</b>	<b>3,530</b>	<b>\$5,466.01</b>	<b>\$19,295</b>	<b>3,550</b>	<b>\$5,645.92</b>	<b>\$20,043</b>

(In Thousands of Dollars)

### Change from FY 1996 to FY 1997:

BAQ payments increase \$4,282 from \$89,446 in FY 1996 to \$93,728 in FY 1997. This increase is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise, and a decrease in the availability of government quarters.

**PROJECT: F. Variable Housing Allowance**

FY 1995 Actual	\$30,771
FY 1996 Estimate	\$32,507
FY 1997 Estimate	\$34,041

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The VHA is computed by multiplying the number of eligible officers by the average rates experienced. Rates for FY 1996 and FY 1997 reflect the 1 January rates with 2.0%, 2.2%, cost growth.

(In Thousands of Dollars)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
General Officers	20	\$4,800.00	\$96	21	\$4,571.43	\$96	22	\$4,681.82	\$103
Colonel	378	4,042.33	1,528	381	4,131.23	1,574	380	4,273.68	1,624
Lieutenant Colonel	1,031	4,320.08	4,454	1,112	3,819.24	4,247	1,127	3,952.97	4,455
Major	1,926	3,694.18	7,115	2,018	3,763.13	7,594	2,028	3,892.50	7,894
Captain	3,756	2,810.97	10,558	3,851	2,865.23	11,034	3,905	2,968.76	11,593
First Lieutenant	1,633	2,383.34	3,892	1,668	2,420.86	4,038	1,562	2,493.60	3,895
Second Lieutenant	688	2,069.77	1,424	630	1,847.62	1,164	757	1,965.65	1,488
Warrant Officer - 5	23	4,304.35	99	43	4,395.35	189	69	4,536.23	313
Warrant Officer - 4	207	2,864.73	593	178	2,904.49	517	181	3,016.57	546
Warrant Officer - 3	66	2,848.48	188	292	2,756.85	805	301	2,860.47	861
Warrant Officer - 2	285	2,719.30	775	398	2,778.89	1,106	354	2,884.18	1,021
Warrant Officer - 1	18	2,722.22	49	52	2,750.00	143	86	2,883.72	248
Total VHA	10,031	\$3,067.59	\$30,771	10,644	\$3,054.02	\$32,507	10,772	\$3,160.14	\$34,041

Change from FY 1996 to FY 1997:

VHA payments increase \$1,534 from \$32,507 in FY 1996 to \$34,041 in FY 1997. This increase is the result of an increase in the housing component of the consumer price index, and a decrease in the availability of government quarters.

**PROJECT: G. Basic Allowance for Subsistence**

FY 1995 Actual	\$31,108
FY 1996 Estimat	\$32,103
FY 1997 Estimat	\$33,028

**PART I - PURPOSE AND SCOPE**

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C 402, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART 11 - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
17,849	\$1,742.86	\$31,108	17,980	\$1,785.51	\$32,103	17,985	\$1,836.43	\$33,028

Change from FY 1996 to FY

The BAS increases \$925 from \$32,103 in FY 1996 to \$33,028 in FY 1997. This increase is attributed to the annualization of the FY 1996 pay raise, FY 1997 pay raise, and the 5 average strength increase.

**PROJECT: H. Overseas Station Allowance**

FY 1995 Actual	\$25,236
FY 1996 Estimate	\$26,369
FY 1997 Estimate	\$28,537

**PART I - PURPOSE AND SCOPE**

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

FY95 is based on actual execution. The rates for FY96 reflect our best estimates. The rates for FY 1997 reflect the rates of 1 January 1996.

The rates for COLA reflect a pay raise effective 1 January of 2.4 in FY96 and 3.0 in FY97.

(In Thousands of Dollars)

Number	Avg. Rate	Amount	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
			Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
224	\$1,991.07	\$446	198	\$5,873.18	\$1,163	148	\$5,589.43	\$827	2298	\$8,587.91	19,735
2,222	\$8,761.94	19,469	2,222	\$8,201.64	18,224	2,298	\$8,587.91	19,735	479	\$13,377.96	6,408
479	\$6,761.41	3,239	479	\$11,465.32	5,492	479	\$13,377.96	6,408	481	\$3,258.14	1,567
481	\$4,327.55	2,082	481	\$3,096.91	1,490	481	\$3,258.14	1,567			
<b>Total Station Allowances</b>		<b>\$25,236</b>	<b>3,380</b>		<b>\$26,369</b>	<b>3,406</b>		<b>\$28,537</b>			

Change from FY 1996 to FY 1997:

Overseas Station Allowance costs increase \$2,168 from \$26,369 in FY 1996 to \$28,537 in FY 1997. This is attributed to the FY 1996 pay raise annualization, the FY 1997 pay raise, the inflation applied to housing and the temporary lodging allowance, and the impact of State Department security guards no longer being reimbursed to the Marine Corps.

## PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 1995 Actual	\$170
FY 1996 Estimate	\$699
FY 1997 Estimate	\$718

### PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

### PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

Number	Avg Rate	Amount	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
			Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1,324	\$128.40	\$170	1,324	\$527.95	\$699	1,324	\$542.30	\$718			

Change from FY 1996 to FY 1997:  
The increase of \$19 from \$699 in FY 1996 to \$718 in FY 1997 is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

**PROJECT: J. Uniform Allowances**

FY 1995 Actual	\$544
FY 1996 Estimate	\$515
FY 1997 Estimate	\$505

**PART I - PURPOSE AND SCOPE**

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)					
FY 1995 Actual			FY 1996 Estimate		
Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances			1,627	\$200.00	\$325
Additional Uniform Allowances			1,582	\$100.00	\$158
Civilian Clothing Allowances:					
Initial Allowance	45	\$1,150.00	52	45	\$1,206.00
Continuing Allowance	15	\$575.00	15	15	\$603.00
Total Uniform Allowances		\$544			\$515

Change from FY 1996 to FY 1997: Uniform Allowance payments decrease \$10 from \$515 in FY 1996 to \$505 in FY 1997. This decrease is due to fewer officer accessions.

PROJECT: K: Family Separation Allowance

FY 1995 Actual	\$1,087
FY 1996 Estimate	\$1,175
FY 1997 Estimate	\$1,076

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)						
	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate			
	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized	219	\$900.00	\$197	219	\$900.00	\$197
On Board Ship for More Than Thirty Days	73	\$900.00	\$66	73	\$900.00	\$66
On TDY for More Than Thirty Days with Dependents not residing near TDY station	915	\$900.00	\$824	1,013	\$900.00	\$912
Total			\$1,087			\$1,175
Change from FY 1996 to FY 1997:						\$1,076

Family Separation Allowance payments decrease \$99 from \$1,175 in FY 1996 to \$1,076 in FY 1997.  
This decrease is due to a decrease in the number of unaccompanied tours.

## PROJECT L: Separation Payments

FY 1995 Actual	\$15,134
FY 1996 Estimate	\$23,985
FY 1997 Estimate	\$24,470

### PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 117a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Defense Authorization Act, Public Law 102-190).
- Early Retirement for officers who have 15 or more but less than 20 years active duty, as authorized in sections 3911 and 1293 of Title 10, United States Code (enacted in the FY 1993 National Defense Authorization Act, Public Law 102-484).

### PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1993 Defense Authorization Act approved an active duty early retirement program for used during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement will include such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 1999.

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

## PROJECT L: Separation Payments

(In Thousands of Dollars)

(In Thousands of Dollars)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	No.	Avg Rate	Amount	No.	Avg Rate	Amount	No.	Avg Rate	Amount
Voluntary Separation Incentive (VSI)	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive	0		\$0	0		\$431	0		\$431
Early Retirement	0		\$0	0		\$0	0		\$0
Total Payments			\$14,703			\$23,985			\$24,470

Change from FY 1996 to FY 1997: Separation payments increase \$485 from \$23,985 in FY 1996 to \$24,470 FY 1997. This increase is attributed to the FY 1997 pay raise, offset by fewer lump sum terminal leave payments.

PROJECT: M. Social Security Tax-Employer's Contribution

FY 1995 Actual	\$59,070
FY 1996 Estimate	\$60,991
FY 1997 Estimate	\$62,016

## PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Taxable income ceilings for OASDI are as follows:

Calendar Year 1995 - 7.65% on first \$61,800 and 1.45% on the remainder.  
Calendar Year 1996 - 7.65% on first \$63,000 and 1.45% on the remainder.  
Calendar Year 1997 - 7.65% on first \$64,200 and 1.45% on the remainder.

Details of the computations are shown in the following table:

Changes from EY 1006 to EY 1007:

Officer FICA payments increase \$1,025 from \$60,991 in FY 1996 to \$62,016 in FY 1997. The increase is a result of an increase in the base amount to which the FICA rate is applied, annualization of the FY 1996 pay raise, and the FY 1987 pay raise, offset by a decrease in the service credits.

Total Pay & Allowances	\$1,239,145
Officers	\$1,213,498
Less: (Reimbursable)	\$7,528
Total Direct Program	\$1,205,970

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PAY AND ALLOWANCES OF ENLISTED  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 1996 DIRECT PROGRAM

INCREASES:

Amount  
\$4,130,157

Basic Pay -

This increase is the result of the annualization of the FY 1996 pay raise, the FY 1997 pay raise (\$69,503), increases in grade structure (\$4,404), and changes within the fines and forfeitures and other non-entitlements and the Navy Home (\$574), offset by a decrease in longevity (\$5,741) and average strength (\$3,305).

Retired Pay Accrual -

This increase is due to the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by the decrease in the actuary Normal Cost Percentage (NCP) and average strength.

Family Separation Allowance -

This increase is primarily the result of an increase in unaccompanied billets.

Separation Payments -

This increase is attributed to the increases in lump sum leave, full severance, and the FY 1997 pay raise.

Variable Housing Allowance -

This increase is attributed to the increase in the housing component of the consumer price index, offset by the decrease in average strength and an increase in the availability of government quarters.

Clothing -

This increase is primarily the result of FY 1997 inflation factors and increases in the number of initial issues, and the increase in female standard and male basic maintenance allowance payments, offset by decreases in female basic and male standard maintenance allowance payments.

CONUS Cost of Living -

This increase is due to the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

INCREASES (Con.)

FICA -	2,678	
This increase is a result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by the decrease in average strength and the decrease in in FICA nonwage.		
Basic Allowance for Quarters -	11,018	
This increase is the result of the annualization of the FY 1996 pay raise, the FY 1997 pay raise, offset by the decrease in average strength, and an increase in the availability of government quarters.		
Selective Reenlistment Bonus -	3,458	
This increase is the result of an increase in first installments and the FY 1997 pay raise, offset by the decrease in anniversary payments.		
<b>TOTAL INCREASES:</b>	<b>\$123,443</b>	
<b>DECREASES:</b>		
Enlistment Bonus -	(441)	
This decrease is the result of a decrease in residual payments.		
Incentive Pay -	(23)	
This decrease is the result of the decrease in demolition duty entitlements.		
Overseas Station Allowance -	(12,942)	
This decrease is due to the decrease in the index, offset by the annualization of the FY 1996 pay raise, the FY 1997 pay raise, inflation factors applied to housing and temporary lodging allowances and the cost of the Marines at the State Department which are no longer reimbursable.		
Special Pay -	(19)	
This decrease is the result of the decrease in entitlements to other special pay, offset by the increase in certain location pay entitlements.		
<b>TOTAL DECREASES:</b>	<b>(\$13,425)</b>	
<b>FY 1997 DIRECT PROGRAM</b>	<b>\$4,240,175</b>	

PROJECT: A. Basic Pay

FY 1995 Actual	\$2,369,627
FY 1996 Estimate	\$2,434,303
FY 1997 Estimate	\$2,500,503

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments the estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (10 U.S.C. 672D and 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1996 program is based on a beginning strength of 156,808 enlisted personnel, an end strength of 156,031 and 155,277 average strength. The FY 1997 program is based on a beginning strength of 156,031 enlisted personnel, an end strength of 156,022 and 155,094 average strength. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

FY 1995 Actual			FY 1996 Estimate			(In Thousands of Dollars)		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...								
E-9.....	1	\$47,796.00	1	\$48,972.00	\$49	1	\$50,364.00	\$50
E-8.....	1,402	37,773.44	52,958	1,364	38,904.42	53,066	39,510.84	53,458
E-7.....	3,272	30,344.35	99,287	3,280	31,136.10	102,126	31,904.00	105,985
E-6.....	8,493	25,557.79	217,062	8,627	26,185.24	225,900	26,924.33	231,603
E-5.....	13,999	21,650.35	303,083	13,918	22,180.79	308,712	22,813.66	318,707
E-4.....	22,122	17,505.53	387,257	22,018	17,933.19	394,853	22,232	18,444.89
E-3.....	30,655	14,211.36	435,649	30,309	14,558.86	441,264	30,152	14,974.24
E-2.....	45,355	12,264.99	556,279	47,144	12,789.72	602,959	48,176	13,051.35
E-1.....	19,591	11,418.00	223,690	18,323	11,698.08	214,344	17,766	12,031.80
Total Basic Pay	155,832	\$15,284.85	2,381,869	106,556	10,292	9,976.99	102,683	9,520
				155,276	\$15,752.31	\$2,445,956	155,094	\$16,193.93
Fines and Forfeitures & Other Non-Entitlements			(17,547)				(16,485)	
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA		\$2,364,322					\$2,495,097	
Fines and Forfeitures for Navy Home not Subject to RPA/FICA		5,305					5,384	
Total Enlisted Basic Pay Requirement		\$2,369,627					\$2,434,303	
Change from FY 1996 to FY 1997:								

The increase of \$66,200 from \$2,434,303 in FY 1996 to \$2,500,503 in FY 1997 is attributed to the annualization of the FY 1996 pay raise, the FY 1997 pay raise (\$69,662), changes within the fines and forfeitures and other non-entitlements and the Navy Home contributions (\$574), and grade structure (\$4,777), offset by a decrease in longevity (\$5,947) and average strength (\$2,866).

PROJECT: B. Retired Pay Accrual - Enlisted

FY 1995 Actual	\$839,334
FY 1996 Estimate	\$799,114
FY 1997 Estimate	\$813,402

#### PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466 as amended.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the Normal Cost Percentages (NCP) of 35.5% for FY 1995, 32.9% for FY 1996, and 32.6% for FY 1997.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
155,832	\$5,386.15	\$839,334	155,277	\$5,146.41	\$799,114	155,094	\$5,244.57	\$813,402

Change from FY 1996 to FY 1997:

The increase of \$14,288 from \$799,114 in FY 1996 to \$813,402 in FY 1997 is directly associated with the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by the decrease in the accrual percentage and average strength.

**PROJECT: C. Incentive Pay - Hazardous Duty**

FY 1995 Actual	\$6,482
FY 1996 Estimate	\$6,293
FY 1997 Estimate	\$6,270

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
<b>1. Flying Duty</b>									
(a) Crewmembers									
E-9.....	9	\$2,400.00	\$22	8	\$2,400.00	\$19	8	\$2,400.00	\$19
E-8.....	31	2,400.00	74	23	2,400.00	55	23	2,400.00	55
E-7.....	151	2,400.00	362	122	2,400.00	293	122	2,400.00	293
E-6.....	264	2,100.00	554	257	2,100.00	540	257	2,100.00	540
E-5.....	382	1,800.00	688	393	1,800.00	707	393	1,800.00	707
E-4.....	346	1,500.00	519	331	1,500.00	497	331	1,500.00	497
E-3.....	160	1,320.00	211	230	1,320.00	304	230	1,320.00	304
E-2.....	4	1,320.00	5	8	1,320.00	11	8	1,320.00	11
E-1.....	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
Subtotal	1,347		\$2,435	1,372		\$2,426	1,372		\$2,426
(b) Noncrewmembers.....	579	\$1,320.00	\$764	580	\$1,320.00	\$766	580	\$1,320.00	\$766
(c) Flight Deck Duty Pay....	934	\$1,320.00	\$1,233	934	\$1,320.00	\$1,233	934	\$1,320.00	\$1,233
Subtotal			\$4,432			\$4,425			\$4,425
2. Parachute Jumping Duty.....	803	\$1,320.00	\$1,060	665	\$1,320.00	\$878	665	\$1,320.00	\$878
3. Demolition Duty.....	348	\$1,320.00	\$459	348	\$1,320.00	\$459	330	\$1,320.00	\$436
4. HALO.....	268	\$1,980.00	\$531	268	\$1,980.00	\$531	268	\$1,980.00	\$531
Total Incentive Pay.....			\$6,482			\$6,293			\$6,270

Change from FY 1996 to FY 1997: The decrease of \$23 from \$6,293 in FY 1996 to \$6,270 in FY 1997 is due to the decrease in demolition duty entitlements.

PROJECT: D. Special Pay

FY 1995 Actual	\$9,000
FY 1996 Estimate	\$8,956
FY 1997 Estimate	\$8,938

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Certain Location Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DOD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

Change from FY 1996 to FY 1997: The decrease of \$18 from \$8,956 in FY 1996 to \$8,938 in FY 1997 is due to the decrease in other special pay, offset by the increase in the number of certain location entitlements.

PROJECT: E. Special Duty Assignment Pay

FY 1995 Actual	\$13,998
FY 1996 Estimate	\$17,826
FY 1997 Estimate	\$17,826

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate			
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	
Sp Dty Assign Pay (\$375).....	0	3,300.00	\$0	2,438	4,500.00	\$10,971	2,438	4,500.00	\$10,971
Sp Dty Assign Pay (\$300).....	0	2,640.00	0	480	3,600.00	1,728	480	3,600.00	1,728
Sp Dty Assign Pay (\$225).....	0	1,980.00	0	160	2,700.00	432	160	2,700.00	432
Sp Dty Assign Pay (\$220).....	1,340	2,640.00	3,538	836	2,640.00	2,207	836	2,640.00	2,207
Sp Dty Assign Pay (\$165).....	537	1,980.00	1,063	423	1,980.00	838	423	1,980.00	838
Sp Dty Assign Pay (\$110).....	1,073	1,320.00	1,416	1,092	1,320.00	1,441	1,092	1,320.00	1,441
Sp Dty Assign Pay (\$275).....	2,355	3,300.00	\$7,772	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55).....	317	660.00	209	317	660.00	209	317	660.00	209
Sp Dty Assign Pay (\$50).....	0	600.00	0	0	600.00	0	0	600.00	0
Total	5,622	\$13,998	5,746		\$17,826	5,746		\$17,826	

Change from FY 1996 to FY 1997: No change.

**PROJECT: F. Reenlistment Bonus**

FY 1995 Actual	\$17,488
FY 1996 Estimate	\$15,150
FY 1997 Estimate	\$18,608

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training costs.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)					
FY 1995 Actual			FY 1996 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount
1,568	\$4,741.71	7,435	1,450	\$5,226.21	7,578
5,434	1,850.02	10,053	4,040	1,874.26	7,572
7,002	\$2,497.57	\$17,488	5,490	\$2,759.56	\$15,150
<b>First Installments</b>			<b>1,725</b>		<b>\$6,358.84</b>
<b>Obligated Installments</b>			<b>3,945</b>		<b>1,936.38</b>
<b>Total SRB Payments</b>			<b>5,670</b>		<b>\$3,281.83</b>

**Change from FY1996 to FY 1997:** The increase of \$3,458 from \$15,150 in FY 1996 to \$18,608 in FY 1997 is the result of an increase in first installments and the FY 1997 pay raise, offset by the decrease in anniversary payments.

The following MOS will be added during Fiscal Years 1997 and 1998:

FY 1997

0411 - Maintenance Management Specialist  
1161 - Refrigeration Mechanic  
1316 - Metal Worker  
4421 - Legal Services Specialist  
4653 - Combat Visual Information Equipment Technician  
5811 - Military Police  
5954 - Air Traffic Control Communications Technician  
6017 - Aircraft Mechanic, F/A-18  
6055 - Aircraft Airframe Mechanic, AV-8  
6060 - Flight Equipment Marine  
6073 - Aircraft Maintenance GSE Electrician/Refrigeration  
6075 - Cryogenics Equipment Operator  
6132 - Helicopter Dynamic Components Mechanic  
6132 - Helicopter Airframes Mechanic, CH-46  
6153 - Helicopter Airframes Mechanic, CH-53  
6313 - Aircraft Comm/Nav/Radar Systems, EA-6B  
6488 - Aircraft Electrical Equipment Test Set Technician  
6531 - Aircraft Ordnance Technician  
6541 - Aviation Ordnance Equipment Repair Technician  
7051 - Aircraft Firefighting and Rescue Specialist  
7242 - Air Support Operations Operator

FY 1998

0431 - Embarkation Specialist  
0811 - Field Artillery Cannoner  
2131 - Towed Artillery Systems Technician  
2161 - Machinist  
2171 - Electro-Optical Ordnance Repairer  
2542 - Communication Center Operator  
2887 - Counter Mortar Radar Repairer  
4611 - Graphics Specialist  
4671 - Combat Photographer/Motion Media  
6016 - Aircraft Mechanic, KC-130  
6022 - Aircraft Power Plants Mechanic, J-52  
6027 - Aircraft Power Plants Mechanic, F-404  
6035 - Aircraft Power Plants Test Cell Operator  
6053 - Aircraft Airframe Mechanic, EA-6B  
6316 - Aircraft Comm/Nav Systems, KC-130  
6317 - Aircraft Comm/Nav/Weapons Systems, F/A-18  
6466 - Aircraft Forward Looking Infraired Technician  
6521 - Aircraft Ordnance Munitions Technician  
7041 - Aviation Operations Specialist  
9919 - Enlisted Planner

The following MOS's will be deleted during Fiscal Years 1997 and 1998 because of significant retention success as a result of the SRB:

FY 1997

0847 - Artillery Meteorological Man  
1181 - Fabric Repair Specialist  
2513 - Construction Wireman  
2532 - Multichannel Equipment Operator  
3451 - Fiscal Budget Technician  
5924 - Surface Air Defense Systems Acquisition Technician  
6135 - Aircraft Power Plants Test Cell Operator, Rotary Wing

FY 1998

1142 - Electrical Equipment Repair Specialist  
1361 - Engineer Assistant  
6042 - Support Equipment Asset Manager  
6056 - Aircraft Airframes Mechanic, KC-130  
6112 - Helicopter Mechanic, CH-46  
6122 - Helicopter Power Plants Mechanic, T-58

10 Most Critical Skill Shortage Occupations

0261 - Topographic Intelligence Specialist  
2621 - Manual Morse Intercept Operator  
2671 - Cryptologic Linguist, Russian  
2821 - Computer Technician  
2832 - Multichannel Equipment Technician  
3521 - Organizational Autonome Mechanic  
6030 - Aircraft Flight Mechanic, KC-130  
6114 - Helicopter Mechanic, U/AH-1  
7254 - Radar Approach Controller

10 Most Serious Skill Overage Occupations

0351 - Assaultman  
0451 - Air Delivery Specialist  
2531 - Field Radio Operator  
3043 - Supply Administration and Operations  
3051 - Warehouse Clerk  
3052 - Packaging Specialist  
3513 - Body Repair Mechanic  
6047 - Aircraft Maintenance Data Analysis  
6673 - Automated Information Systems Computer Operator  
7222 - Hawk Missile System Operator

**PROJECT: G. Enlistment Bonus Program**

FY 1995 Actual	\$1,355
FY 1996 Estimate	\$3,551
FY 1997 Estimate	\$3,110

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were decreased in FY 1996/97 in order to offer incentives to more individuals.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)								
FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
<b>New Payments</b>								
450	\$1,000.00	\$450	261	\$1,000.00	\$261	261	\$1,000.00	\$261
0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
0	2,000.00	0	242	2,000.00	484	242	2,000.00	484
0	3,000.00	0	0	3,000.00	0	0	3,000.00	0
0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
36	4,000.00	144	0	4,000.00	0	0	4,000.00	0
0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
50	5,000.00	250	0	5,000.00	0	0	5,000.00	0
<b>Subtotal New Payments</b>			<b>536</b>	<b>\$844</b>	<b>503</b>	<b>\$745</b>	<b>503</b>	<b>\$745</b>
<b>Residual Payments</b>								
0	\$1,000.00	\$0	1,576	\$1,000.00	\$1,576	785	\$1,000.00	\$785
0	1,500.00	\$0	0	1,500.00	\$0	92	1,500.00	\$138
0	2,000.00	\$0	0	2,000.00	\$0	721	2,000.00	\$1,442
0	3,000.00	\$0	0	3,000.00	\$0	0	3,000.00	\$0
10	3,500.00	\$35	0	3,500.00	\$0	0	3,500.00	\$0
17	4,000.00	\$68	130	4,000.00	\$520	0	4,000.00	\$0
35	4,500.00	\$158	0	4,500.00	\$0	0	4,500.00	\$0
50	5,000.00	\$250	142	5,000.00	\$710	0	5,000.00	\$0
<b>Subtotal Residual Payments</b>			<b>112</b>	<b>\$511</b>	<b>1,848</b>	<b>\$2,806</b>	<b>1,598</b>	<b>\$2,365</b>
			<b>648</b>	<b>\$1,355</b>	<b>2,351</b>	<b>\$3,551</b>		<b>\$3,110</b>

**Change from FY 1996 to FY 1997:** The decrease of \$441 from \$3,551 in FY 1996 to \$3,110 in FY 1997 is the result of a decrease in residual new payments.

	FY 95 Actual Num.	Amt. \$511	FY 96 Estimate Num. 10	Amt. \$50	FY 97 Estimate Num.	Amt.	FY 98 Estimate Num.	Amt.	FY 99 Estimate Num.	Amt.	FY 00 Estimate Num.	Amt.	FY 01 Estimate Num.	Amt.
<b>Prior Obligations</b>														
<b>FY 1995</b>	<b>536</b>	<b>844</b>	<b>1,838</b>	<b>2,756</b>	<b>92</b>	<b>138</b>								
<b>Initial and Residual Payments</b>														
<b>FY 1996</b>			<b>503</b>	<b>745</b>	<b>1,509</b>	<b>2,227</b>	<b>83</b>	<b>112</b>						
<b>Initial and Residual Payments</b>														
<b>FY 1997</b>			<b>503</b>	<b>745</b>	<b>1,509</b>	<b>2,227</b>	<b>83</b>	<b>112</b>						
<b>Initial and Residual Payments</b>														
<b>FY 1998</b>			<b>503</b>	<b>745</b>	<b>1,509</b>	<b>2,227</b>	<b>83</b>	<b>112</b>						
<b>Initial and Residual Payments</b>														
<b>FY 1999</b>					<b>503</b>	<b>745</b>			<b>1,509</b>	<b>2,227</b>	<b>83</b>	<b>112</b>		
<b>Initial and Residual Payments</b>														
<b>FY 2000</b>							<b>503</b>	<b>745</b>			<b>1,509</b>	<b>2,227</b>		
<b>Initial and Residual Payments</b>														
<b>FY 2001</b>									<b>503</b>	<b>745</b>				
<b>Initial and Residual Payments</b>														
<b>Initial Payments</b>	<b>536</b>	<b>844</b>	<b>503</b>	<b>\$745</b>	<b>503</b>	<b>\$745</b>	<b>503</b>	<b>\$745</b>	<b>503</b>	<b>\$745</b>	<b>503</b>	<b>\$745</b>	<b>503</b>	<b>\$745</b>
<b>Residual Payments</b>	<b>112</b>	<b>511</b>	<b>1,848</b>	<b>2,806</b>	<b>1,601</b>	<b>2,365</b>	<b>1,592</b>	<b>2,339</b>	<b>1,592</b>	<b>2,339</b>	<b>1,592</b>	<b>2,339</b>	<b>1,592</b>	<b>2,339</b>
<b>Total EB</b>	<b>648</b>	<b>\$1,355</b>	<b>2,351</b>	<b>\$3,551</b>	<b>2,104</b>	<b>\$3,110</b>	<b>2,095</b>	<b>\$3,084</b>	<b>2,095</b>	<b>\$3,084</b>	<b>2,095</b>	<b>\$3,084</b>	<b>2,095</b>	<b>\$3,084</b>

**PROJECT: H. Basic Allowance for Quarters**

FY 1995	Actual	\$265,495
FY 1996	Estimate	\$280,589
FY 1997	Estimate	\$291,644

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters. As part of the Quality Of Life Proposal, BAQ rates With and Without Dependents have been increased an additional 2.8 percent above the pay raise in FY 1996 only. This results in a 5.2% increase in the rate for the FY 1996 requirements. FY 97 reflects the 3.0 percent pay raise.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
<b>Basic Allowance for Quarters With Dependents</b>								
E-9.....	958	\$7,145.88	945	\$7,473.36	\$7,062	926	\$7,737.12	\$7,165
E-8.....	2,092	6,588.00	13,782	2,150	6,889.80	14,813	2,170	7,133.04
E-7.....	5,021	6,118.20	30,719	5,336	6,396.12	34,130	5,257	6,621.84
E-6.....	7,321	5,655.72	41,406	7,485	5,913.60	44,263	7,507	6,122.28
E-5.....	10,194	5,083.20	51,818	10,130	5,315.16	53,843	10,240	5,502.72
E-4.....	8,370	4,422.60	37,017	9,296	4,623.12	42,977	9,229	4,786.32
E-3.....	9,353	4,114.32	38,481	9,408	4,301.52	40,469	9,685	4,453.32
E-2.....	2,289	3,916.08	8,964	1,944	4,095.72	7,962	1,901	4,240.32
E-1.....	670	3,916.08	2,624	672	4,095.72	2,752	627	4,240.32
<b>Total BAQ With Dependents</b>	46,268	\$5,006.85	\$231,657	47,366	\$5,241.54	\$248,271	47,542	\$5,422.28
<b>Basic Allowance for Quarters Without Dependents</b>								
E-9.....	77	\$5,424.60	\$418	49	\$5,670.48	\$278	48	\$5,870.52
E-8.....	204	4,980.48	1,016	148	5,206.68	771	150	5,390.40
E-7.....	656	4,250.04	2,788	473	4,443.60	2,102	472	4,600.44
E-6.....	1,289	3,850.08	4,963	1,061	4,024.68	4,270	1,069	4,166.76
E-5.....	2,198	3,549.12	7,801	2,152	3,710.52	7,985	2,185	3,841.44
E-4.....	1,846	3,086.64	5,698	1,709	3,228.00	5,517	1,736	3,341.88
E-3.....	1,087	3,031.56	3,295	1,149	3,168.12	3,640	1,251	3,279.96
E-2.....	129	2,462.76	318	124	2,573.40	319	154	2,664.24
E-1.....	39	2,191.08	85	38	2,292.84	87	55	2,373.84
<b>Total BAQ Without Dependents</b>	7,525	\$3,505.91	\$26,382	6,903	\$3,617.12	\$24,969	7,120	\$3,729.78

(In Thousands of Dollars)

FY 1995 Actual      FY 1996 Estimate      FY 1997 Estimate

FY 1995 Actual      FY 1996 Estimate

FY 1997 Estimate

**Total Basic Allowance for  
Quarters.....**

Change from FY 1996 to FY 1997:

The increase of \$11,055 from \$280,589 in FY 1996 to \$291,644 in FY 1997 is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by the increase in the availability of government quarters and a decrease in average strength.

**PROJECT I: Variable Housing Allowance**

FY 1995 Actual	\$86,408
FY 1996 Estimate	\$88,176
FY 1997 Estimate	\$91,496

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The VHA is computed by multiplying the number of eligible enlisted by the average rates experienced. Rates for FY 1996 and FY 1997 reflect the 1 January 1995 rates with 2.0% and 2.2% cost growth.

FY 1995 Actual				FY 1996 Estimate				FY 1997 Estimate			
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount			
E-9.....	712	\$3,646.07	\$2,596	675	\$3,902.22	\$2,634	662	\$4,006.04	\$2,652		
E-8.....	2,109	2,391.18	5,043	2,106	2,441.12	5,141	2,126	2,514.58	5,346		
E-7.....	5,157	2,282.92	11,773	5,256	2,335.81	12,277	5,184	2,406.06	12,473		
E-6.....	7,622	2,036.21	15,520	7,536	2,070.06	15,600	7,563	2,134.60	16,144		
E-5.....	10,663	1,846.38	19,688	10,566	1,851.88	19,567	10,690	1,911.69	20,436		
E-4.....	9,992	1,734.49	17,331	10,798	1,728.47	18,664	10,755	1,785.12	19,199		
E-3.....	8,183	1,522.18	12,456	8,279	1,515.88	12,550	8,581	1,567.88	13,454		
E-2.....	1,332	1,328.83	1,770	1,141	1,329.54	1,517	1,138	1,372.58	1,562		
E-1.....	155	1,490.32	231	154	1,467.53	226	157	1,464.97	230		
Total VHA	45,925	\$1,881.50	\$86,408	46,511	\$1,895.81	\$88,176	46,856	\$1,952.71	\$91,496		

The increase of \$3,320 from \$88,176 in FY 1996 to \$91,496 in FY 1997 is the result of an increase in the housing component of the consumer price index, offset by a decrease in average strength and an increase in the availability of government quarters.

PROJECT: J. Overseas Station Allowances

FY 1995 Actual	\$96,547
FY 1996 Estimate	\$108,988
FY 1997 Estimate	\$96,049

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FY 1995 is based on 1995 experience. The rates for FY 1996 reflect our best estimates. The rates for FY 1997 has the rate of 1 January 1996. The rates for COLA reflect a pay raise effective 1 January of 2.4 in FY 1996 and 3.0 in FY 1997.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
16,720	\$2,250.60	\$37,630	16,495	\$2,539.03	\$41,881	17,456	\$2,080.43	\$36,316
8,624	5,029.57	43,375	8,502	5,884.62	50,031	8,371	5,191.89	43,461
1,197	5,855.47	7,009	1,197	9,691.41	11,601	1,197	9,058.48	10,843
1,627	5,244.62	8,533	1,627	3,365.00	5,475	1,627	3,336.75	5,429
28,168		\$96,547	27,821		\$108,988	28,651		\$96,049

Change from FY 1996 to FY 1997:

The decrease of \$12,939 from \$108,988 in FY 1996 to \$96,049 in FY 1997 is due to a reduction in the index for FY 1997, offset by the annualization of the FY 1996 pay raise, the FY 1997 pay raise, the Marines in the State Department are no longer reimbursable and the inflation applied to housing and temporary lodging allowance.

**PROJECT: K. CONUS Cost of Living Allowance (COLA)**

FY 1995 Actual	\$680
FY 1996 Estimate	\$2,801
FY 1997 Estimate	\$2,882

**PART I - PURPOSE AND SCOPE**

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
9,809	\$69.32	\$680	9,809	\$285.55	\$2,801	9,809	\$293.81	\$2,882

Change from FY 1996 to FY 1997: The increase of \$81 from \$2,801 in FY 1996 to \$2,882 in FY 1997 is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise.

**PROJECT: L. Clothing Allowances**

FY 1995 Actual	\$66,894
FY 1996 Estimate	\$70,606
FY 1997 Estimate	\$74,057

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

				(In Thousands of Dollars)					
FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate			
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate		
59,751	\$205.20	\$12,261	59,686	\$216.00	\$12,892	58,238	\$220.75	\$12,856	
74,235	\$291.60	21,647	74,157	\$309.60	22,959	74,454	\$316.41	23,558	
2,880	\$194.40	560	2,878	\$198.00	570	2,808	\$202.36	568	
3,660	\$277.20	1,015	3,657	\$284.40	1,040	3,672	\$290.66	1,067	
140,526		\$35,483	140,378		\$37,461	139,172		\$38,049	
 (3) Supplementary Allowance	 10,027	 \$331.20	 \$3,321	 10,065	 \$330.45	 \$3,326	 10,065	 \$337.72	 \$3,399
 (4) Advance Funding for New Clothing Items				\$0			\$0		\$0
Total Clothing Allowance				\$66,894			\$70,606		\$74,057

Change from FY 1996 to FY 1997:  
 The increase of \$3,451 from \$70,606 in FY 1996 to \$74,057 in FY 1997 is primarily the result of FY 1997 inflation factors, an increase in the number initial issues, and the increase in female standard and male basic maintenance allowance payments, offset by the decrease in female basic and male standard maintenance allowance payments.

**PROJECT: M. Family Separation Allowance**

FY 1995 Actual	\$10,232
FY 1996 Estimate	\$9,840
FY 1997 Estimate	\$9,919

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized.....	6,287	\$900.00	\$5,658	6,102	\$900.00	\$5,492	6,190	\$900.00	\$5,571
On Board Ship for More Than Thirty Days .....	458	\$900.00	\$412	515	\$900.00	\$464	515	\$900.00	\$464
On TDY for More Than Thirty Days with Dependents not residing near TDY station.....	4,624	\$900.00	4,162	4,316	\$900.00	3,884	4,316	\$900.00	3,884
<b>Total Family Separation Allowance.....</b>	<b>11,369</b>		<b>\$10,232</b>	<b>10,933</b>		<b>\$9,840</b>	<b>11,021</b>		<b>\$9,919</b>
<b>Change from FY 1996 to FY 1997:</b>									
									The increase of \$79 from \$9,840 in FY 1996 to \$9,919 in FY 1997 is the result of the increase in the number of unaccompanied billets.

**PROJECT: N. Separation Payments**

FY 1995 Actual	\$75,409
FY 1996 Estimate	\$79,604
FY 1997 Estimate	\$98,707

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement- The Fy 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction fact For members who leave under early retirement program, the Navy is required to establish a subaccount within MPN to fund up front all early retirement including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 1999.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

Lump Sum Terminal Leave Payments	FY 1995 Actual			(In Thousands of Dollars) FY 1996 Estimate			FY 1997 Estimate		
	Number	Avg Days	Rate	Amount	Number	Avg Days	Rate	Amount	Number
E-9	263	19	\$1,967.92	\$518	109	19	\$2,065.68	\$225	113
E-8	702	20	1,725.86	1,212	397	21	1,811.37	719	425
E-7	1,087	24	1,726.97	1,877	843	25	1,812.54	1,528	21
E-6	1,182	28	1,691.58	1,999	1,486	29	1,775.35	2,638	840
E-5	5,063	22	1,057.05	5,352	4,507	22	1,108.70	4,997	1,559
E-4	12,433	16	619.69	7,705	11,259	16	649.20	7,309	4,578
E-3	5,088	17	568.88	2,894	4,627	17	595.82	2,757	11,664
E-2	2,549	13	423.56	1,080	1,223	14	443.14	542	4,917
E-1	4,057	12	338.42	1,373	659	12	353.69	233	1,301
Total	32,424			\$24,010	25,143			\$20,948	26,053
Severance Pay, Disability	2,991		\$9,532.72	\$28,512	2,990		\$10,234.85	\$30,602	2,990
Authorized Donations	5,143		20.00	\$103	447		20.00	\$9	447
Severance Pay, Non-Disability									
Involuntary - Half Pay	233			\$2,727	471			\$3,301	471
Involuntary - Full Pay	846			\$20,057	1,015			\$23,875	1,469
Voluntary - SSB	0			\$0	0			\$0	0
Voluntary Separation Incentive									
Initial payment	0			\$0	0			\$0	0
Trust Fund payment	0			\$0	0			\$869	0
Early Retirement Program				0				0	0
Total Separation Pay				\$75,409				\$79,604	
Change from FY 1996 to FY 1997:									
								\$0	\$0
								\$869	\$869
								0	0
								\$98,707	\$98,707

The increase of \$19,103 from \$79,604 in FY 1996 to \$98,707 in FY 1997 is the result of increases in lump sum leave payments, the FY 1997 pay raise, and increases in Full Severance Payments attributed to passed over twice SSgts.

Change from FY 1996 to FY 1997:

**PROJECT: O. Social Security Tax-Employer's Contribution**

FY 1995 Actual	\$204,813
FY 1996 Estimate	\$211,907
FY 1997 Estimate	\$214,690

**PART I - PURPOSE AND SCOPE**

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The is no wage cap on the 1.45% medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Taxable income ceilings for OASDI are as follows:

Calendar Year 1995 - 7.65% on first \$61,200

Calendar Year 1996 - 7.65% on first \$62,700

Calendar Year 1997 - 7.65% on first \$65,100

Funding for FY 1995, FY 1996, and FY 1997 includes employer's contribution to Docial Security for which military members receive wage credit but no social security tax (i.e., quarters and subsistence allowances). DOD makes direct payments to the Social Security Trust Funds based on Health and Human Services (HHS) estimates to cover the cost of these additional credits.

The computation of fund requirements is provided in the following table:

			FY 1996 Estimate			FY 1997 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
155,832	\$1,169.29	\$182,213	155,277	\$1,205.05	\$187,116	155,094	\$1,239.02	\$192,165
Serv Credits		\$23,942			\$26,095			\$23,786
Non-Entitled		(1,342)			(1,304)			(1,261)
Total FICA		\$204,813			\$211,907			\$214,690
Total Pay & Allowances Enlisted		\$4,063,762			\$4,137,704			\$4,248,101
Less: Reimbursables		3,879			7,547			7,926
Total Direct Program		\$4,059,883			\$4,130,157			\$4,240,175

Change from FY 1996 to FY 1997: The increase of \$2,783 from \$211,907 in FY 1996 to \$214,690 in FY 1997 is the result of the annualization of the FY 1996 pay raise and the FY 1997 pay raise, offset by the decrease in average strength and the decrease in FICA nonwage.

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASE AND DECREASE  
SUBSISTENCE OF ENLISTED PERSONNEL  
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4  
FY 1996 DIRECT PROGRAM

INCREASES:

Basic Allowance for Subsistence -

The increases are due to the increase in participation and the annualization of the FY 1996 and  
FY 1997 pay raise.

Subsistence in Kind -

TOTAL INCREASES  
FY 1997 DIRECT PROGRAM

AMOUNT  
\$209,493

\$10,097

\$99,515

\$109,612

\$319,105

The increase is due to the transfer of subsistence from the Operation and Maintenance Appropriation.

PROJECT: A. Basic Allowance for Subsistence

FY 1995 Actual	\$203,680
FY 1996 Estimate	\$209,504
FY 1997 Estimate	\$219,601

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when the member is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

Commutted and Leave Ration	CY 1995	CY 1996	CY 1997
Leave Ration under 4 Months	6.98	7.15	7.31
Ration in Kind Unavailable	6.44	6.59	6.94
	7.87	8.06	8.5

(In Thousands of Dollars)				FY 1997 Estimate					
FY 1995 Actual		FY 1996 Estimate		Number		Av. Rate			
	Number	Av. Rate	Amount		Number	Av. Rate	Amount		
(1) When Authorized to Subsist Separately	64,465	\$2,531.14	\$163,170	64,567	\$2,601.26	\$167,956	66,327	\$2,667.08	\$176,901
(2) Leave Rations E1 under 4 months	9,389	2,531.14	\$23,765	9,375	2,601.26	24,387	9,389	2,667.08	25,041
	128	2,335.88	\$299	120	2,398.14	288	111	2,459.95	273
(3) When Rations in Kind Not Available	5,762	2,854.15	\$16,446	5,754	2,932.48	16,873	5,781	3,007.42	17,386
TOTAL	79,744		\$203,680	79,816		\$209,504	81,608		\$219,601
Less Reimbursables			21			11		11	
Total Direct Program			\$203,659			\$209,493			\$219,590

Change from FY 1996 to FY 1997:

Basic Allowance for Subsistence payments increase 1,792 from 79,816 in FY 1996 to 81,608 in FY 1997. The net associated cost of \$10,097 is due to an increase due to Marine Security Guards no longer being reimbursable by the Department of State.

Project: B. Subsistence in Kind	FY 1995 Actual	\$0
	FY 1996 Estimate	\$0
	FY 1997 Estimate	\$110,329

#### PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and flight meals under 10 U.S.C. 6085.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The funds requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The rations rates are on the Basic Daily Food Allowance escalated to account for inflation. The FY 1995 and FY 1996 is displayed in the Operation and Maintenance appropriation. In FY 1997 Subsistence in Kind funding is transferred from the Operation and Maintenance to the Military Personnel Appropriation.

The computation of fund requirements is provided in the following tables:

	FY1995	FY1996	FY1997
Personnel Statistics	-----	-----	-----
(1) Average Enlisted Strength Marines	0	0	155,094
(2) Less Number provided for elsewhere (average strength equivalent):			
a. On Monetary Allowances	0	0	81,604
b. Operational rations consumed for Operating and Training			
(1) Meal, Ready To Eat (MRE)	0	0	5,168
(2) B-ration Field Issue	0	0	1,037
(3) T-ration Field Issue	0	0	140
c. State Department Guards	0	0	0
Total Deductions	0	0	87,949
(3) Marine enlisted entitled to be subsisted	0	0	67,143

**Personnel Statistics (Continued)**

4. Plus: Other Services entitled to be subsisted in Marine messes. 0 0 684

5. Plus: Non-military personnel allowed to be subsisted in Marine messes 0 0 0

6. Minus: Marines entitled to be subsisted by other Services. 0 0 8,608

Total entitled to be subsisted in messes 0 0 59,219

**Distribution of Total Entitled to be Subsisted in Marine Corps Messes**

	FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Gross Number	% Absent	Net Number	Gross Number	% Absent	Net Number	Gross Number	% Absent	Net Number
CONUS MARINES	0	0%	0	0	0%	0	44,487	48%	23,133
OTHERS	0	0	0	0	0	0	418		418
OVERSEAS MARINES	0	0%	0	0	0%	0	14,048	51%	6,884
OTHERS	0	0	0	0	0	0	266		266
<b>TOTAL</b>	<b>0</b>		<b>0</b>			<b>0</b>	<b>59,219</b>		<b>30,701</b>

**Subsistence in Messes**

(In Thousands of Dollars)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate					
	Net Avg Str	Rate Per Day	Per Annum	Amount	Net Avg Str	Rate Per Day	Per Annum	Amount	Net Avg Str	Rate Per Day	Per Annum	Amount
<b>CONUS</b>												
Marines	0	\$0.00	\$0.00	\$0	0	\$0.00	\$0.00	\$0	\$0	\$4.99	\$1,821.35	\$42,133
Others	0	\$0.00	\$0.00	\$0	0	\$0.00	\$0.00	\$0	418	\$4.99	\$1,821.35	\$761
<b>OVERSEAS</b>												
Marines	0	\$0.00	\$0.00	\$0	0	\$0.00	\$0.00	\$0	6,884	\$5.39	\$1,967.35	\$13,543
Others	0	\$0.00	\$0.00	\$0	0	\$0.00	\$0.00	\$0	266	\$5.39	\$1,967.35	\$523
<b>SUBTOTAL</b>	<b>0</b>			<b>\$0</b>	<b>0</b>			<b>\$0</b>	<b>30,701</b>			<b>\$56,960</b>

Change from FY 1996 to FY 1997: The funding was transferred from the Operation and Maintenance appropriation.

Operational Rations	(In Thousands of Dollars)						FY 1997 Estimate		
	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate				
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
1. Meal, Ready To Eat (MRE) (Box) w/Fuel Bar Trioxane & Flameless Ration Heater (FRH)	0	\$0.00	\$0	0	\$0.00	\$0	471,574	\$69.31	\$32,685
	0	\$0.00	\$0	0	\$0.00	\$0	32,000	\$0.63	\$20
2. Flameless Ration Heater (FRH) (Each)	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.59	\$0
3. Bread Shelf Stable (BBS) (Each)	0	\$0.00	\$0	0	\$0.00	\$0	585,600	\$0.40	\$234
4. Ration Cold Weather (RCW) (Box)	0	\$0.00	\$0	0	\$0.00	\$0	7,400	\$83.91	\$621
5. T-Rations	0	\$0.00	\$0	0	\$0.00	\$0	51,272	\$11.64	\$597
6. Flight Rations			\$0			\$0		\$7	
7. B-Rations(Unutilized) B-Rations(Bulk)	0	\$0.00	\$0	0	\$0.00	\$0	215,735	\$15.15	\$3,268
	0	\$0.00	\$0	0	\$0.00	\$0	162,903	\$4.80	\$782
Total			\$0			\$0			\$38,214

Change from FY 1996 to FY 1997: The funding was transferred from the Operation and Maintenance appropriation.

(In Thousands of Dollars)

	FY 1995 Actual Amount	FY 1996 Estimate Amount	FY 1997 Estimate Amount
Augmentation Rations			
1. Supplemental Rations	\$0	\$0	\$2,261
Other Programs			
1. New Food Program	\$0	\$0	\$1
2. Inventory Adjustment Due to Surveys	\$0	\$0	\$21
3. Food Import Embargo	\$0	\$0	\$1,862
4. Host Country Feeding	\$0	\$0	\$196
Sale of Meals			
Total Subsistence In Kind Requirements	\$0	\$0	\$110,329
Change from FY 1996 to FY 1997: The funding was transferred from the Operation and Maintenance appropriation.			
Total Program	\$203,680	\$209,504	\$329,930
Less Reimbursable Program	\$21	\$11	\$10,825
Total Direct Program	\$203,659	\$209,493	\$319,105

MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 PERMANENT CHANGE OF STATION TRAVEL  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5  
 FY96 DIRECT BUDGET

INCREASES:

Program Increases

Increase in Member Commercial Air  
 Transfer of IPCOT/OTEP Programs

Increase in Dependent Travel

Increase in Member Travel

Increase in Trailer Allowance

Projected Inflation Increases:

Increase in Commercial Air Member

Increase in Dependent Commercial Air

Increase in Dependent Travel

Increase in ICC

Increase in ITGBL

Increase in Member AMC

Increase in Dependent AMC

Increase in AMC Cargo

Increase in Member Travel

Increase in MSC POV

Increase in MSC Cargo

Increase in Nontemporary Storage

Increase in Trailer Allowance

Rate Increases

Pay Raise

Annualization of Pay Raise

TOTAL INCREASES

AMOUNT  
 \$225,339

784  
 2,000  
 251  
 310  
 11

530  
 88  
 5  
 1,729  
 1,099  
 432  
 85  
 6  
 94  
 229  
 113  
 103  
 20

374  
 125

\$8,388

**DECREASES:**  
Program Decreases

Decrease in Dependent Commercial Air	(124)
Decrease in DLA	(316)
Decrease in Dependent Travel	(667)
Decrease in ITGBL	(2,013)
Decrease in Member AMC	(762)
Decrease in Dependent AMC	(195)
Decrease in AMC Cargo	(5)
Decrease in MSC Cargo	(107)
Decrease in MSC POV	(3)
Decrease in Porthandling Cargo	(35)
Decrease in Porthandling POV	(10)
Decrease in TLE	(25)
Decrease in Non-temporary Storage	(69)

Projected Inflation Decreases:

Decrease in Porthandling Cargo	-6.80%
Decrease in Porthandling POV	-6.80%

**TOTAL DECREASES:**

<b>FY97 DIRECT PROGRAM</b>	<b>(\$4,468)</b>
	<b>\$229,259</b>

**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF PROJECT REQUIREMENTS MOVES  
(In Thousands of Dollars)**

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	34,855	\$26,469	35,378	\$27,159	37,729	\$29,038
TRAINING TRAVEL	3,628	3,004	3,522	2,944	3,685	3,200
OPERATION TRAVEL	12,890	53,118	12,749	53,950	12,617	54,419
ROTATION TRAVEL	19,463	88,402	19,324	88,648	18,156	83,885
SEPARATION TRAVEL	34,859	46,371	35,934	48,450	37,424	50,608
TRAVEL OF ORGANIZED UNITS	777	157	1,567	362	1,456	280
NON-TEMPORARY STORAGE			4,311		4,499	4,495
TEMPORARY LODGING EXPENSE			1,620		1,615	1,579
IN-PLACE CONSECUTIVE OVERSEAS TOURS/OVERSEAS TOUR EXTENSION INCENTIVE PROGRAM			0		0	2,000
TOTAL OBLIGATIONS		\$223,452			\$227,627	\$229,504
LESS REIMBURSABLE PROGRAM		(\$2,409)			(\$2,288)	(\$245)
TOTAL DIRECT PROGRAM	106,472	\$221,043	108,474	\$225,339	111,967	\$229,259

**PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS  
(In Thousands of Dollars)**

FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
No.	Amount	No.	Amount	No.	Amount
<b>Travel of Military Member</b>					
Mileage	106,472	\$63,931	108,474	\$65,009	111,067
Per Diem	55,488	10,257	56,059	10,371	55,093
GTRs	89,937	14,756	90,054	14,714	90,896
AMC	27,819	3,928	28,210	4,045	29,396
Commercial Air	18,541	13,874	18,488	14,095	17,641
	17,778	21,116	17,999	21,784	18,679
<b>Travel of Dependents (Family)</b>					
Mileage	21,182	22,152	21,146	22,214	20,731
Per Diem	28,405	8,016	28,510	7,963	28,123
GTRs	46,699	7,285	46,646	7,331	45,673
AMC	593	267	593	265	592
Commercial Air	4,913	2,739	4,879	2,801	4,614
	1,749	3,845	1,751	3,854	1,713
<b>Transportation of Household Goods</b>					
Land Shipments	52,686	111,495	53,032	113,725	52,138
ITGBL Shipments	24,312	71,311	24,521	73,079	24,683
MSC (M. Tons)	16,253	38,903	16,400	39,114	15,885
AMC (S. Tons)	12,045	1,098	12,034	1,341	11,491
	76	183	77	191	79
<b>Dislocation Allowance</b>					
Trailer Allowance	15,843	16,585	15,674	16,971	15,214
Transportation of POVs	251	879	255	909	257
Non-Temporary Storage	728	545	729	618	726
Port Handling Charges	12,325	4,311	12,681	4,499	12,265
Temporary Lodging Expense	26,754	1,934	26,886	2,067	26,101
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program	1,620	0	1,615	0	2,000
<b>Total Obligations</b>					\$227,627
<b>Less Reimbursements</b>					(\$2,409)
<b>Total Direct Program</b>					\$225,339
					\$229,504
					(\$245)
					\$229,259

**PROJECT: A Accession Travel**

FY 1995 - Actual	\$26,469
FY 1996 - Estimate	\$27,159
FY 1997 - Estimate	\$29,038

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

**PROJECT: A Accession Travel**

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers									
(1) Travel of Military Member	1,638	\$523.81	\$858	1,548	\$541.99	\$839	1,490	\$526.17	\$784
(2) Travel of Dependents	720	651.39	469	678	651.92	442	652	653.37	426
(3) Transportation of Household Goods	1,755	1,055.84	1,853	1,652	1,083.54	1,790	1,591	1,094.28	1,741
(4) Dislocation Allowance	986	646.82	638	931	672.89	626	894	693.19	620
(5) Trailer Allowance	2	6,500.00	13	2	6,630.00	13	2	6,775.86	14
(6) Privately Owned Vehicles (POV)									
(a) MSC	5	1,000.00	5	5	1,199.00	6	5	1,401.63	7
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0
Total A(a)(6)				5		6			7
(7) Port Handling Costs (HHG, M. Tons)	108	45.87	5	102	49.31	5	98	54.19	5
Total A(a)			\$3,841			\$3,721			\$3,597

Change from FY 1996 to FY 1997:

Officer member Accession moves decrease 58 from 1,548 in FY 1996 to 1,490 in FY 1997. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$124 from \$3,721 in FY 1996 to \$3,597 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes within the rates.

**PROJECT: A Accession Travel**

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>A(b) Enlisted</b>									
(1) Travel of Military Member	33,217	\$613.75	\$20,387	33,830	\$623.35	\$21,088	36,239	\$631.50	\$22,885
(2) Travel of Dependents	886	592.55	525	903	595.79	538	967	596.69	577
(3) Transportation of Household Goods	1,507	1,015.26	1,530	1,535	1,043.65	1,602	1,645	1,051.06	1,729
(5) Trailer Allowance	1	4,339.50	4	1	4,426.29	4	1	4,523.67	5
(6) Privately Owned Vehicles (POV)	29	1,281.25	37	30	1,536.22	46	32	1,795.84	57
(a) MSC	126	207.41	26	128	222.96	29	137	245.04	34
(b) Port Handling (Military Traffic Management Command)				63		75			91
Total A(b)(6)									
(7) Port Handling Costs (HHG, M. Tons)	2,810	42.44	119	2,862	45.62	131	3,066	50.14	154
Total A(b)				\$22,628		\$23,438		\$25,441	
<b>Total Accession Travel</b>				\$26,469		\$27,159		\$29,038	

**Change from FY 1996 to FY 1997:**

Enlisted member Accession moves increase 2,409 from 33,830 in FY 1996 to 36,239 in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,003 from \$23,438 in FY 1996 to \$25,441 in FY 1997 is a direct result of the increase in member moves and inflation changes within the rates.

**PROJECT: B Training Travel**

FY 1995 - Actual	\$3,004
FY 1996 - Estimate	\$2,944
FY 1997 - Estimate	\$3,200

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminatedees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

**PROJECT: B Training Travel**

(In Thousands of Dollars)

B(a) Officers	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	1,540	\$78.57	\$121	1,462	\$80.03	\$117	1,602	\$80.52	\$129
(2) Travel of Dependents	249	297.19	74	235	302.13	71	258	302.33	78
(3) Transportation of Household Goods	1,115	1,420.63	1,584	1,054	1,449.72	1,528	1,155	1,481.39	1,711
(4) Dislocation Allowance	432	409.91	177	410	426.43	175	448	439.29	197
(5) Trailer Allowance	8	1,375.00	11	7	1,402.50	10	8	1,433.36	11
<b>Total B(a)</b>			<b>\$1,967</b>			<b>\$1,901</b>			<b>\$2,126</b>

**Change from FY 1996 to FY 1997:**

Officer member Training moves increase 140 from 1,462 in FY 1996 to 1,602 in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$225 from \$1,901 in FY 1996 to \$2,126 in FY 1997 is a direct result of inflation changes within the rates.

**PROJECT: B Training Travel**

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>B(b) Enlisted</b>									
(1) Travel of Military Member	2,088	\$161.88	\$338	2,060	\$164.08	\$338	2,083	\$166.11	\$346
(2) Travel of Dependents	80	787.50	63	79	797.47	63	80	800.00	64
(3) Transportation of Household Goods	299	1,742.47	521	295	1,776.27	524	298	1,815.44	541
(4) Dislocation Allowance	203	513.37	104	200	534.06	107	203	550.17	112
(5) Trailer Allowance	2	5,500.00	11	2	5,610.00	11	2	5,733.42	11
<b>Total b(b)</b>			<b>\$1,037</b>			<b>\$1,043</b>			<b>\$1,074</b>
<b>Total Training Travel</b>			<b>\$3,004</b>			<b>\$2,944</b>			<b>\$3,200</b>

Change from FY 1996 to FY 1997:

Enlisted member Training increase 23 from 2,060 in FY 1996 to 2,083 in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$31 from \$1,043 in FY 1996 to \$1,074 in FY 1997 is a direct result of the increase in member moves and inflation changes within the rates.

**PROJECT: C Operational Travel Between Duty Stations**

FY 1995 - Actual	\$53,118
FY 1996 - Estimate	\$53,950
FY 1997 - Estimate	\$54,419

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

**PROJECT: C Operational Travel**

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>C(a) Officers</b>									
(1) Travel of Military Member	1,326	\$1,101.81	\$1,461	1,354	\$1,103.40	\$1,494	1,339	\$1,103.81	\$1,478
(2) Travel of Dependents	1,233	1,433.09	1,767	1,253	1,434.16	1,797	1,240	1,438.71	1,784
(3) Transportation of Household Goods	1,298	8,582.43	11,140	1,320	8,753.03	11,554	1,306	8,946.40	11,684
(4) Dislocation Allowance	1,819	1,639.91	2,983	1,857	1,706.00	3,168	1,830	1,757.47	3,216
(5) Trailer Allowance	3	5,333.33	16	3	5,440.00	16	3	5,559.68	17
<b>Total C(a)</b>			<b>\$17,367</b>			<b>\$18,029</b>			<b>\$18,179</b>

Change from FY 1996 to FY 1997:

Officer member Operational moves decrease 15 from 1,354 in FY 1996 to 1,339 in FY 1997. As member moves decrease, the number of dependent moves together with associated household goods and other items also decrease. The net cost increase of \$150 from \$18,029 in FY 1996 to \$18,179 in FY 1997 is a direct result of the inflation changes within the rates, offset by a decrease in member and dependent moves.

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>C(b) Enlisted</b>									
(1) Travel of Military Member	11,564	\$450.19	\$5,206	11,395	\$451.43	\$5,144	11,278	\$452.83	\$5,107
(2) Travel of Dependents	4,264	523.22	2,231	4,202	523.80	2,201	4,159	524.89	2,183
(3) Transportation of Household Goods	6,397	3,475.85	22,235	6,304	3,545.37	22,350	6,239	3,623.34	22,606
(4) Dislocation Allowance	5,547	1,038.39	5,760	5,466	1,080.24	5,905	5,410	1,112.83	6,020
(5) Trailer Allowance	79	4,038.46	319	78	4,119.23	321	77	4,209.85	324
<b>Total C(b)</b>			<b>\$35,751</b>			<b>\$35,921</b>			<b>\$36,240</b>
<b>Total Operational Travel</b>			<b>\$53,118</b>			<b>\$53,950</b>			<b>\$54,419</b>

Change from FY 1996 to FY 1997:

Enlisted member Operational moves decrease 117 from 11,395 in FY 1996 to 11,278 in FY 1997. As member moves decrease, the number of dependent moves together with associated household goods and other items also decrease. The net cost increase of \$319 from \$35,921 in FY 1996 to \$36,240 in FY 1997 is a direct result of the inflation changes within the rates offset by the decrease in member moves.

**PROJECT: D Rotational Travel to and from Overseas**

FY 1995 - Actual	\$88,402
FY 1996 - Estimate	\$88,648
FY 1997 - Estimate	\$83,885

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

**PROJECT: D Rotational Travel**

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>D(a) Officers</b>									
(1) Travel of Military Member	1,184	\$1,503.38	\$1,780	1,187	\$1,527.38	\$1,813	1,186	\$1,547.22	\$1,835
(2) Travel of Dependents	772	2,040.16	1,575	771	2,066.15	1,593	771	1,798.96	1,387
(3) Transportation of Household Goods	3,200	3,012.81	9,641	3,200	3,018.13	9,658	3,194	2,995.93	9,569
(4) Dislocation Allowance	919	1,419.21	1,304	919	1,420.56	1,305	917	1,473.72	1,351
(5) Trailer Allowance	1	3,838.60	4	1	3,915.37	4	1	4,001.51	4
(6) Privately Owned Vehicles (POV)									
(a) MSC	618	715.97	442	618	802.86	496	617	938.55	579
(b) Port Handling (Military Traffic Management Command)	654	201.59	132	653	216.71	142	653	238.16	156
Total D(a)(6)				574			638		735
(7) Port Handling Costs (HHG, M. Tons)	1,671	52.83	88	1,668	53.00	88	1,667	58.25	97
Total D(a)				\$14,966			\$15,099		\$14,978

Change from FY 1996 to FY 1997:

Officer member Rotational moves decrease 1 from 1,187 in FY 1996 to 1,186 in FY 1997 because of reduced strength overseas. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$121 from \$15,099 in FY 1996 to \$14,978 in FY 1997 is a direct result of the decrease moves offset by inflation changes within the rates.

PROJECT: D Rotational Travel

(In Thousands of Dollars)

D(b) Enlisted	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	18,279	\$1,322.17	\$24,168	18,137	\$1,329.77	\$24,118	16,970	\$1,346.49	\$22,850
(2) Travel of Dependents	8,867	1,206.16	10,695	8,798	1,209.48	10,641	8,232	1,154.64	9,505
(3) Transportation of Household Goods	22,983	1,383.89	31,806	22,804	1,398.31	31,887	21,337	1,397.76	29,824
(4) Dislocation Allowance	5,937	946.52	5,619	5,891	965.08	5,685	5,512	994.20	5,480
(5) Trailer Allowance	11	3,909.09	43	11	3,987.27	44	10	4,074.99	41
(6) Privately Owned Vehicles (POV)									
(a) MSC	7	2,000.00	14	5	2,000.00	10	5	2,200.00	11
(b) Port Handling (Military Traffic Management Command)	1,901	197.71	376	1,886	212.54	401	1,765	233.58	412
Total D(b)(6)			390			411			423
(7) Port Handling Costs (HHG, M. Tons)	14,744	48.51	715	14,629	52.15	763	13,688	57.31	784
Total D(b)							\$73,549		\$68,907
Total Rotational Travel							\$88,648		\$83,885

Change from FY 1996 to FY 1997:

Enlisted member Rotational moves decrease 1,167 from 18,137 in FY 1996 to 16,970 in FY 1997 because of reduced strength overseas. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$4,642 from \$73,549 in FY 1996 to \$68,907 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes within the rates.

**PROJECT: E Separation Travel**

FY 1995 - Actual	\$46,371
FY 1996 - Estimate	\$48,450
FY 1997 - Estimate	\$50,608

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

## PROJECT: E Separation Travel

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers									
(1) Travel of Military Member	1,548	\$301.68	\$467	1,558	\$302.31	\$471	1,494	\$303.88	\$454
(2) Travel of Dependents	539	3,417.44	1,842	541	3,417.74	1,849	519	3,420.04	1,775
(3) Transportation of Household Goods	1,048	3,876.91	4,063	1,049	3,963.78	4,158	1,007	4,022.84	4,051
(5) Trailer Allowance	3	1,917.44	6	3	1,955.79	6	2	1,998.82	4
(6) Privately Owned Vehicles (POV)									
(a) MSC	67	646.15	43	68	774.74	53	65	905.67	59
(b) Port Handling (Military Traffic Management Command)	55	245.28	13	55	263.68	15	53	289.78	15
Total E(a)(6)				56		68			74
(7) Port Handling Costs (HHG, M. Tons)	993	88.36	88	996	88.47	88	955	92.89	89
Total E(a)				\$6,522		\$6,640			\$6,447

Officer member Separation moves decrease 64 from 1,558 in FY 1996 to 1,494 in FY 1997 due to a fewer number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$193 from \$6,640 in FY 1996 to \$6,447 in FY 1997 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1996 to FY 1997:

**PROJECT: E Separation Travel**

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>E(b) Enlisted</b>									
(1) Travel of Military Member	33,311	\$272.40	\$9,074	34,376	\$274.14	\$9,424	35,930	\$275.93	\$9,914
(2) Travel of Dependents	3,572	814.95	2,911	3,686	819.05	3,019	3,853	822.22	3,168
(3) Transportation of Household Goods	12,762	2,119.18	27,045	13,171	2,163.39	28,494	13,766	2,188.29	30,124
(5) Trailer Allowance	139	3,228.19	449	144	3,292.75	474	150	3,365.19	505
(6) Privately Owned Vehicles (POV)	1	1,000.00	1	1	1,199.00	1	1	1,401.63	1
(a) MSC	946	225.52	213	976	242.43	237	1,021	266.43	272
(b) Port Handling (Military Traffic Management Command)									
Total E(b)(6)				214		238			273
(7) Port Handling Costs (HHG, M. Tons)	2,668	58.58	156	2,754	58.60	161	2,878	61.53	177
Total E(b)									
<b>Total Separation Travel</b>				\$39,849		\$41,810			\$44,161
				\$46,371		\$48,450			\$50,608

Change from FY 1996 to FY 1997:

Enlisted member Separation moves increase 1,554 from 34,376 in FY 1996 to 35,930 in FY 1997 because more enlisted Marines will reach their end of active service in FY 1997. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$2,351 from \$41,810 in FY 1996 to \$44,161 in FY 1997 is a direct result of the increase in member moves and inflation changes within the rates.

**PROJECT: F Unit Travel**

FY 1995 - Actual	\$157
FY 1996 - Estimate	\$362
FY 1997 - Estimate	\$280

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

**PROJECT: F Unit Travel**

(In Thousands of Dollars)

F(a) Officers	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	79	\$683.54	\$54	180	\$700.00	\$126	122	\$704.92	\$86
(2) Travel of Dependents	0	0.00	0	0	0.00	0	0	0.00	0
(3) Transportation of Household Goods	37	1,216.22	45	83	1,409.64	117	56	1,571.43	84
(4) Distlocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	1	3,142.28	3	2	3,205.13	6	1	3,275.64	3
(6) Privately Owned Vehicles (POV)	1	2,666.67	3	2	3,197.33	6	1	3,737.68	4
(a) MSC	0	0.00	0	0	0.00	0	0	0.00	0
(b) Port Handling (Military Traffic Management Command)									
Total F(a)(6)			3			6			4
(7) Port Handling Costs (HHG, M. Tons)	78	38.17	3	177	41.03	7	120	45.09	5
Total F(a)			\$108			\$262			\$182

Change from FY 1996 to FY 1997:

Officer member Unit moves decrease 58 from 180 in FY 1996 to 122 in FY 1997. As member moves decrease, the number of household goods and other items also decrease. The net cost decrease of \$80 from \$262 in FY 1996 to \$182 in FY 1997 is a direct result of the member moves decrease and inflation changes within the rates.

## PROJECT: F Unit Travel

(In Thousands of Dollars)

F(b) Enlisted	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	698	\$24.36	\$17	1,387	\$26.68	\$37	1,334	\$28.49	\$38
(2) Travel of Dependents	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
(3) Trans. of Household Goods	285	112.28	32	565	111.50	63	544	110.29	60
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	1	0.00	0	1	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)	0	0.00	0	0	0.00	0	0	0.00	0
(a) MSC	0	0.00	0	0	0.00	0	0	0.00	0
(b) Port Handling (MTMC)	0	0.00	0	0	0.00	0	0	0.00	0
Total F(b)(6)	0	0	0	0	0	0	0	0	0
(7) Port Handling Costs (HHG, M. Tons)	0	0.00	0	0	0.00	0	0	0.00	0
Total F(b)			\$49			\$100			\$98
Total Unit Travel			\$157			\$362			\$280

Change from FY 1996 to FY 1997:

Enlisted member Unit moves decrease 53 from 1,387 in FY 1996 to 1,334 in FY 1997. As member moves decrease, the number of household goods and other transportation items also decrease. The net cost decrease of \$2 from \$100 in FY 1996 to \$98 in FY 1997 is a direct result of the decrease in member moves and inflation changes within the rates.

**PROJECT: H In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program**

	FY 1995 - Actual	\$0
	FY 1996 - Estimate	\$0
	FY 1997 - Estimate	\$2,000

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty station.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers								
IPCOT	0	\$0.00	0	0	\$0.00	0	45	\$5,355.56
Enlisted								
IPCOT	0	\$0.00	0	0	\$0.00	0	160	\$5,343.75
OTEIP	0	\$0.00	0	0	\$0.00	0	661	\$1,367.62
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>706</b>	<b>\$2,000</b>	

Change from FY 1996 to FY 1997: Programs were transferred from the Operation and Maintenance appropriation into the Military Personnel appropriation.

(In Thousands of Dollars)

	1995 Actual			1996 Estimate			1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	12,325	\$349.78	\$4,311	12,681	\$354.78	\$4,499	12,265	\$366.49	\$4,495
Change from FY 1996 to FY 1997:									
Temporary Lodging Expense				\$1,620			\$1,615		\$1,579
Change from FY 1996 to FY 1997:									
GRAND TOTAL OBLIGATIONS LESS REIMBURSABLES TOTAL DIRECT OBLIGATIONS				\$223,452 (\$2,409) \$221,043			\$227,627 (\$2,288) \$225,339		\$227,504 (\$245) \$227,259

The net cost increase of \$4 from \$4,499 in FY 1996 to \$4,495 in FY 1997 is due to the fluctuation of member moves by type and inflation changes within the rates.

The net decrease of \$36 from \$1,615 in FY 1996 to \$1,579 in FY 1997 is due to the fluctuation of member moves within the types of travel.

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
OTHER MILITARY PERSONNEL COSTS  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6  
FY96 DIRECT PROGRAM

INCREASES:

Unemployment Compensation -  
Increases are based on a increase in DOL projection, the administering agency.

Apprehension of Military Deserters -

Increases are based on inflation in cost of travel by guards and subsistence costs.

Adoption Reimbursement Program -

Increases are based on inflation in cost.

Payment of Death Gratuities -

Increases are based on an increase in death projection.

Educational Benefits -

Increases are based on increased program requirement.

TOTAL INCREASES:

DECREASES:

Restored Survivors Benefits -  
Decreases are based on a decrease in Veterans Administration projection.

TOTAL DECREASES:

FY97 DIRECT PROGRAM

AMOUNT  
\$49,053

1,755

25

4

36

205

2,025

(162)

(162)

\$50,916

**PROJECT: A. Apprehension of Military Deserters  
Absentees, and Escaped Military Prisoners**

	FY 1995 Actual	\$797
	FY 1996 Estimate	\$1,123
	FY 1997 Estimate	\$1,148

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)

	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate
	Amount	Amount	Amount
Apprehension of Military Deserters	\$797	\$1,123	\$1,148

Change from FY 1996 to FY 1997: Increase of \$25 from \$1,123 in FY 1996 to \$1,148 in FY 1997 is the result of projected inflation in travel and subsistence.

**PROJECT: B. Interest on Saving Deposit**

	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate
	\$10	\$7	\$7

**PART I - PURPOSE AND SCOPE**

Funds are requested to provided for service members participating in the Servicemen's Saving Deposit Program.

The Servicemen's Saving Deposit Program was reinstated for the participant in Operation Desert Shield/Storm and serving in the area of operation allowing members to deposit their money into the savings program and to be reimbursed 10% interest on all deposits.

Computation of fund requirements is provided in the following table:

(In Thousands of Dollars)			
	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate
	Amount	Amount	Amount
Interest	\$10	\$7	\$7

Change from FY 1996 to FY 1997: No change.

**PROJECT C. Death Gratuities**

FY 1995 Actual	\$876
FY 1996 Estimate	\$888
FY 1997 Estimate	\$924

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

(In Thousands of Dollars)						
	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
Officer	10	\$6,000.00	\$60	24	\$6,000.00	\$144
Enlisted	136	6,000.00	\$816	124	6,000.00	\$744
	146		\$876	148		\$888
						154
						\$924

Change from FY 1996 to FY 1997: Increase of \$36 from \$888 in FY1996 to \$924 in FY1997 is due to a projected increase in deaths.

**PROJECT: D. Unemployment Benefits Paid to Ex-Service Members**

FY 1995 Actual	\$37,567
FY 1996 Estimate	\$41,886
FY 1997 Estimate	\$43,641

**PART I - PURPOSE AND SCOPE**

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personal disorders or inaptitude (but only if the service was continuous for 365 days or more).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

	(In Thousands of Dollars)		
	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate
Unemployment Benefits Program	\$37,615	\$41,886	\$43,641
Change from FY 1996 to FY 1997:		Increase of \$1,755 from \$41,886 in FY 1996 to \$43,641 in FY 1997 is due to a projected increase in the number of eligible former members.	

**PROJECT: E. Survivor Benefits**

FY 1995 Estimate	\$2,358
FY 1996 Estimate	\$1,763
FY 1997 Estimate	\$1,601

**PART I - PURPOSE AND SCOPE**

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on current experience.

(In Thousands of Dollars)			
	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate
Survivor benefits cost	\$2,358	\$1,763	\$1,601
Change from FY 1996 to FY 1997:			Decrease of \$162 from \$1,763 in FY1996 to \$1,601 in FY1997 is due to a projected decrease from the Veteran's Administration.

**PROJECT: F. Educational Benefits**

FY 1995 Actual	\$3,197
FY 1996 Estimate	\$3,209
FY 1997 Estimate	\$3,414

**PART I - PURPOSE AND SCOPE**

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program will fund additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from funds transferred from the Trust Account.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

All individuals entering Active Duty after July 1, 1985 (including those in the Delayed Entry Program) except those who have received a commission from a service academy or completed an ROTC Scholarship Program are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentive Electees the rights to educational benefits.

(In Thousands of Dollars)

	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate
Educational Benefits Program	\$2,242	\$2,000	\$2,101
Montgomery GI Bill	794	1,073	1,105
Amortization	161	136	208
Total	\$3,197	\$3,209	\$3,414

Change from FY 1996 to FY 1997:

The projected increase of \$205 from \$3,209 in FY 1996 to \$3,414 in FY 1997 is based on higher Montgomery GI Bill.

**PROJECT: G. Adoption Reimbursement Program**

FY 1995 Actual	\$75
FY 1996 Estimate	\$177
FY 1997 Estimate	\$181

**PART I - PURPOSE AND SCOPE**

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate
Adoption Reimbursement Program	\$75	\$177	\$181

**Change from FY 1996 to FY 1997:**

Projections increase \$4 from \$177 in FY 1996 to \$181 in FY 1997 is based on inflation.

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1995			FY 1996			FY 1997		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
<b>ASSIGNED OUTSIDE DOD:</b>									
Non-Reimbursable Personnel:									
Office of the President	2	1	3	2	1	3	2	1	3
National Warning Staff	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	5	0	5	5	0	5	5	0	5
Transportation Department (FAA)	3	0	3	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	1	0	1	1	1	2	1	1	2
Drug Enforcement Administration (DEA)	2	0	2	2	1	3	2	1	3
U.S. Customs Service	1	0	1	1	0	1	0	0	0
Immigration/Naturalization Service, Wash.DC	1	1	2	1	1	2	0	0	0
<b>Subtotal Non-Reimbursable Program</b>	16	2	18	15	4	19	13	3	16
Reimbursable Personnel:									
National Aeronautics and Space Admin.	6	0	6	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2
Foreign Military Sales	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	13	9	22	10	8	18	10	8	18
Office Program Manager (SANG)	0	0	0	2	0	2	2	0	2
<b>Subtotal Reimbursable Personnel</b>	22	9	31	22	8	30	22	8	30
<b>Total Outside DOD</b>	38	11	49	37	12	49	35	11	46

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1995			FY 1996			FY 1997		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
<b>ASSIGNED TO DOD ACTIVITIES:</b>									
Non-Reimbursable Personnel:									
State Department (Embassy Security Guards)	44	1,150	1,194	32	1,186	1,218	32	1,186	1,218
Subtotal Non-Reimbursable Program	44	1,150	1,194	32	1,186	1,218	32	1,186	1,218
Reimbursable DOD Personnel:									
Naval Air Depots	20	71	91	20	27	47	20	27	47
Industrial Fund	9	11	20	12	8	20	12	8	20
Defense Finance and Accounting Service(DFAS)	36	231	267	34	180	214	34	156	190
DISA	10	83	93	12	125	137	12	53	65
Defense Logistic Agency(DLA)	24	12	36	23	12	35	22	12	34
DMA	0	0	0	0	0	0	4	9	13
Joint Logistics System Center (JLSC)	3	0	3	3	0	3	3	0	3
US Transportation Command (TRANSCOM)	15	6	21	14	5	19	14	5	19
IPC	3	50	53	0	0	0	0	0	0
Subtotal Reimbursable Personnel	120	464	584	118	357	475	121	270	391
Total Assigned to DOD Activities	164	1,614	1,778	150	1,543	1,693	153	1,456	1,609
<b>TOTAL Reimbursable</b>	<b>142</b>	<b>473</b>	<b>615</b>	<b>140</b>	<b>365</b>	<b>505</b>	<b>143</b>	<b>278</b>	<b>421</b>
<b>TOTAL Non-Reimbursable Personnel</b>	<b>60</b>	<b>1,152</b>	<b>1,212</b>	<b>47</b>	<b>1,190</b>	<b>1,237</b>	<b>45</b>	<b>1,189</b>	<b>1,234</b>
<b>GRAND TOTAL</b>	<b>202</b>	<b>1,625</b>	<b>1,827</b>	<b>187</b>	<b>1,555</b>	<b>1,742</b>	<b>188</b>	<b>1,467</b>	<b>1,655</b>

**REIMBURSABLE PROGRAM**  
**MILITARY PERSONNEL, MARINE CORPS**  
 (In Thousands Of Dollars)

	FY 1995	FY 1996	FY 1997
<b>Subsistence</b>	\$0	\$0	\$0
U. S. Army	0	0	25
U. S. Navy	0	0	186
U. S. Coast Guard	0	0	0
Reserve Personnel, Marine Corps	0	0	6,630
Flight Rations	0	0	0
<b>Non-Federal Sources:</b>			
Commissary Stores and Messes	0	0	14
Sale of Meals	0	0	3,959
Foreign Military	0	0	0
<b>Foreign Military Sales</b>	300	300	300
Other Non-Strength	\$3,236	\$3,132	\$245
Surcharge	0	0	0
Clothing	827	844	0
Other Military Costs (PCS Travel)	2,409	2,288	245
<b>Strength Related</b>	\$10,301	\$16,273	\$18,435
Officers	(\$7,228)	(\$9,559)	(\$10,498)
Basic Pay	(4,632)	(5,816)	(6,378)
Retired Pay Accrual	(1,538)	(1,914)	(2,079)
Other	(1,058)	(1,829)	(2,041)
Enlisted	(\$3,073)	(\$6,714)	(\$7,937)
Basic Pay	(2,023)	(4,695)	(5,460)
Retired Pay Accrual	(774)	(1,561)	(1,833)
Other	(276)	(458)	(644)
<b>Total Program</b>	<b>\$13,837</b>	<b>\$19,705</b>	<b>\$29,794</b>

	Reenlistment Bonus			FY 99 Estimate			FY 00 Estimate			FY 01 Estimate		
	FY 95 Estimate Number	FY 96 Estimate Amount	FY 97 Estimate Number	FY 98 Estimate Amount	FY 98 Estimate Number	FY 99 Estimate Amount	FY 99 Estimate Number	FY 00 Estimate Amount	FY 00 Estimate Number	FY 01 Estimate Amount	FY 01 Estimate Number	
Prior Obligations	5,409	9,878	2,447	3,780	902	1,321	1,243	2,195	1	2	0	
Accelerated Payments	25	75	25	75	25	75	25	75	25	75	0	
<b>Budget Year-95</b>												
<b>Initial &amp; Subsequent Anniversary Payments</b>	<b>1,568</b>	<b>7,435</b>	<b>1568</b>	<b>3717</b>	<b>1,568</b>	<b>3,717</b>						
<b>Budget Year-96</b>												
<b>Initial &amp; Subsequent Anniversary Payments</b>	<b>1,450</b>	<b>7,578</b>	<b>1450</b>	<b>2526</b>	<b>1450</b>	<b>2526</b>	<b>1450</b>	<b>2526</b>				
<b>Budget Year-97</b>												
<b>Initial &amp; Subsequent Anniversary Payments</b>	<b>1,725</b>	<b>10,969</b>	<b>1725</b>	<b>3857</b>	<b>1725</b>	<b>3857</b>	<b>1725</b>	<b>3857</b>				
<b>Budget Year-98</b>												
<b>Initial &amp; Subsequent Anniversary Payments</b>	<b>1,438</b>	<b>7,616</b>	<b>1438</b>	<b>1903</b>	<b>1438</b>	<b>1903</b>	<b>1438</b>	<b>1903</b>				
<b>Budget Year-99</b>												
<b>Initial &amp; Subsequent Anniversary Payments</b>	<b>1,438</b>	<b>7,845</b>	<b>1438</b>	<b>1960</b>	<b>1438</b>	<b>1960</b>	<b>1438</b>	<b>1960</b>				
<b>Budget Year-00</b>												
<b>Initial &amp; Subsequent Anniversary Payments</b>												
<b>Budget Year-01</b>												
<b>Initial &amp; Subsequent Anniversary Payments</b>												
Initial Payments	1,568	7,435	1,450	7,578	1,725	\$10,969	1,438	\$7,616	1,438	\$7,845	1,438	
Anniversary Payments	5,434	10,053	4,040	7,572	3,945	7,639	4,443	8,453	4,639	8,163	4,626	
<b>Total SRB</b>	<b>7,002</b>	<b>\$17,488</b>	<b>5,490</b>	<b>\$15,150</b>	<b>5,870</b>	<b>\$18,608</b>	<b>5,881</b>	<b>\$16,069</b>	<b>6,077</b>	<b>\$16,008</b>	<b>6,064</b>	